

CIMC Milestones



In 1982, CIMC formally put into production



In 1986, CIMC closed down the container production business and switched to steel structure processing



In 1987, COSCO became a shareholder of CIMC, making CIMC a three-way joint venture



In 1993, Mai Boliang was formally appointed as the general manager of CIMC



In 1993, CIMC acquired Dalian Container Industrial Co., Ltd



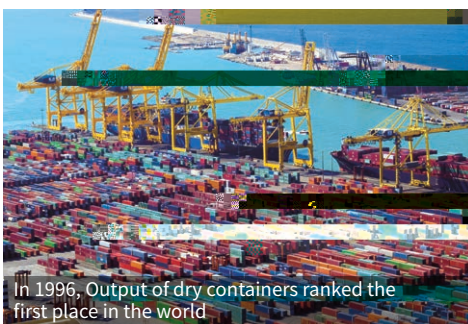
In 1994, CIMC stocks were listed and traded in Shenzhen Stock Exchange



In 1996, CIMC issued commercial paper in the United States



On June 13, 2018, President Xi Jinping visited CIMC Raffles in the rain



In 1996, Output of dry containers ranked the first place in the world



In 1996, Shanghai CIMC Reefer Containers Co., Ltd. put into production



In 1999, CIMC and British UBH signed "strategic cooperation agreement and technology transfer agreement"



In 2001, CIMC defined the corporate mission of "providing equipment and service for modern transportation"



In 2001, CIMC Technical Center was recognized as a state-level technical center



In 2002, President Mai Boliang was invited to CCTV's show "Dialog"



In 2004, Mr. Mai Boliang was awarded as the title of "China Economic Leaders of the Year" by CCTV



In 2007, CIMC acquired Enric Energy Equipment Holdings Limited



In 2008, CIMC purchased Yantai Raffles



In 2009, heavy truck project of CIMC Vehicles took a substantive start



In 2009, CIMC established the leadership standards and leadership development plan



In 2010, CIMC Finance Co., Ltd. was established



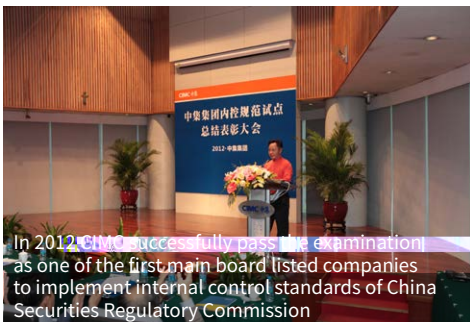
In 2010, CIMC Upgrade Leadership Council Was Founded



In 2010, CIMC has won the 5-year exclusive strategic camp housing supply contract of BHPB Iron Ore Project in Western Australia



In 2011, the world's most advanced container production line "Dreamworks" was established in Southern CIMC



In 2012, CIMC successfully pass the examination as one of the first main board listed companies to implement internal control standards of China Securities Regulatory Commission



In 2012, CIMC held a series of events for 30th Anniversary celebration



In 2012, CIMC and CMA CGM entered into charter arrangements for ten 9,200TEU container ships



In 2012, CIMC's H shares were listed on Hong Kong Stock Exchange



In 2013, CIMC Airport listed



In 2014, the COSL Prospector Drilling Rig built by CIMC was delivered successfully



In 2014, CIMC won the "Shenzhen Mayor Quality Award"



In 2016, CIMC Vehicles successfully Introduced three strategic investors



In 2017, CIMC "BLUEWHALE 1" drilling platform procures China's first success in trial mining of seabed combustible ice

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Sustainability Achievements in 2018

1,833 Environmental Management Systems (EMS) certified
11 Environmental Management Systems (EMS) certified
338 Environmental Management Systems (EMS) certified

 **251** Environmental Management Systems (EMS) certified
933 Environmental Management Systems (EMS) certified
 2018

 **over 160** Environmental Management Systems (EMS) certified
 2018



“B-WIN” (1)
**“Golden Award of China
 Excellent Industrial Design for 2018”**
 (2018)
“5th China Industry Award”
 ()



China Industry Award

THE ONE, SHI
 THE NEW, LUMINA
“Demonstrative”
“Improving”
 THE NEW, LUMINA

Business Philosophy

Our Mission:

To be the most valuable company in the world, to be the most innovative company in the world, to be the most responsible company in the world.

Our Vision:

To be the most innovative company in the world.

Our Spirit:

To be the most innovative company in the world.

Core Values:

Humanism, Innovation, Integrity, Responsibility, Sustainability.

Core Human Resources Management Philosophy:

People First & Common Growth

Business/Management Philosophy:

Development: Quality, Innovation, Efficiency, Sustainability
Management: Customer First, Employee First, Innovation First
Governance: Governance, Transparency, Accountability
HSE: Safety, Health, Environment, Sustainability



Third National Enterprise Learning Project Design Competition
The 3rd National Enterprise Learning Project Design Competition
Silver Award



CIMC National Enterprise Learning Project Design Competition
"2018 National Enterprise Learning Project Design Silver Award"
(2018)



CIMC Guangdong Best Talent Management Innovation Award
(2018)



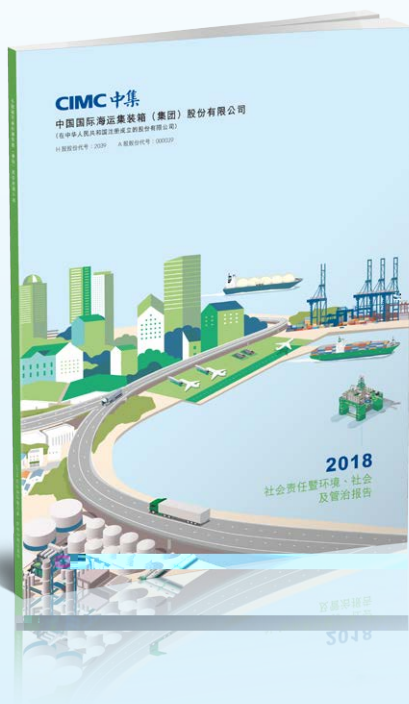
Guangdong Best Talent Management Innovation Award



In 2018, the Group's total revenue was
RMB7.019 million



About the Report



This report is the Environmental, Social & Governance Report of CIMC, a public company listed on the Shanghai Stock Exchange (601898). It is the first ESG&CSR Report of CIMC, covering the period from January 1, 2018, to December 31, 2018. The report is prepared in accordance with the requirements of the Shanghai Stock Exchange and the Global Reporting Initiative (GRI) standards. The report is available in both Chinese and English versions. The English version is the authoritative one in case of any discrepancy between the two versions.



Reporting Period and Scope

The reporting period of this report is the 2018 Annual Report of CIMC, covering the period from January 1, 2018, to December 31, 2018. The report is prepared in accordance with the requirements of the Shanghai Stock Exchange and the Global Reporting Initiative (GRI) standards. The report is available in both Chinese and English versions. The English version is the authoritative one in case of any discrepancy between the two versions.

Reporting Scope

- (1) The reporting scope of this report includes all the subsidiaries of CIMC, including CIMC, CIMC V, CIMC E, CIMC O, and CIMC A.
- (2) The reporting scope of this report includes all the subsidiaries of CIMC with a total revenue of RMB1 billion or more.
- (3) The reporting scope of this report includes all the subsidiaries of CIMC E, CIMC O, and CIMC A.

Wang, the Chairman of the Board of Directors, is the signatory of this report. The report is prepared in accordance with the requirements of the Shanghai Stock Exchange and the Global Reporting Initiative (GRI) standards. The report is available in both Chinese and English versions. The English version is the authoritative one in case of any discrepancy between the two versions.



Təşəvvüsi və fəaliyyəti ilə əlaqəli Səhərləşmə, Gənclik, Cəmiyyət və
 Enerji sahələrindəki fəaliyyətləri (2019-cu il) ilə əlaqəli Gənclik və
 Cəmiyyət sahələrindəki fəaliyyətləri ilə əlaqəli Səhərləşmə, Gənclik və
 Səhərləşmə sahələrindəki fəaliyyətləri, Səhərləşmə, Gənclik və Rəqəbatçılıq (ESG
 Rəqəbatçılıq) sahələrindəki fəaliyyətləri 2019-cu ilin Rəqəbatçılıq, Səhərləşmə
 və Məhsuldarlıq sahələrindəki fəaliyyətləri ilə əlaqəli Hərəkətlər, Cəmiyyət və
 Rəqəbatçılıq sahələrindəki fəaliyyətləri, Səhərləşmə, Gənclik və Rəqəbatçılıq
 sahələrindəki fəaliyyətləri ilə əlaqəli Səhərləşmə, Gənclik və Rəqəbatçılıq
 sahələrindəki fəaliyyətləri ilə əlaqəli Səhərləşmə, Gənclik və Rəqəbatçılıq



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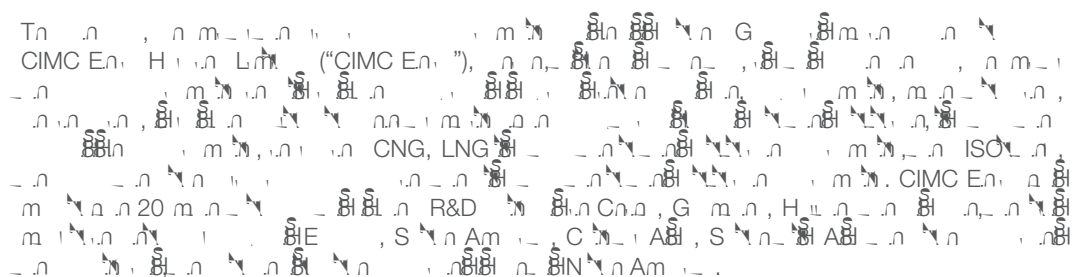
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Heavy Truck Business

[illegible]

Airport Facilities Equipment Business

[illegible][illegible]



Sustainable Development Strategy and Governance

Sustainable Development Strategy

As the world's largest infrastructure construction and operation company, CIMC is committed to sustainable development and has established a sustainable development strategy with the following three pillars:

CIMC Governance





1. 本公司 ESG 管理方針、目標、行動計画、報告書等、並びに ESG に関するその他の事項は、本ウェブサイト「Sustainability」に掲載しております。

2. 本ウェブサイト「Sustainability」に掲載されている情報は、2018 年 1 月 1 日現在の情報であり、最新の情報は、本ウェブサイト「Sustainability」に掲載しております。

3. ESG に関するお問い合わせは、本ウェブサイト「Sustainability」の「お問い合わせ」からお願いいたします。

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Capital Structure

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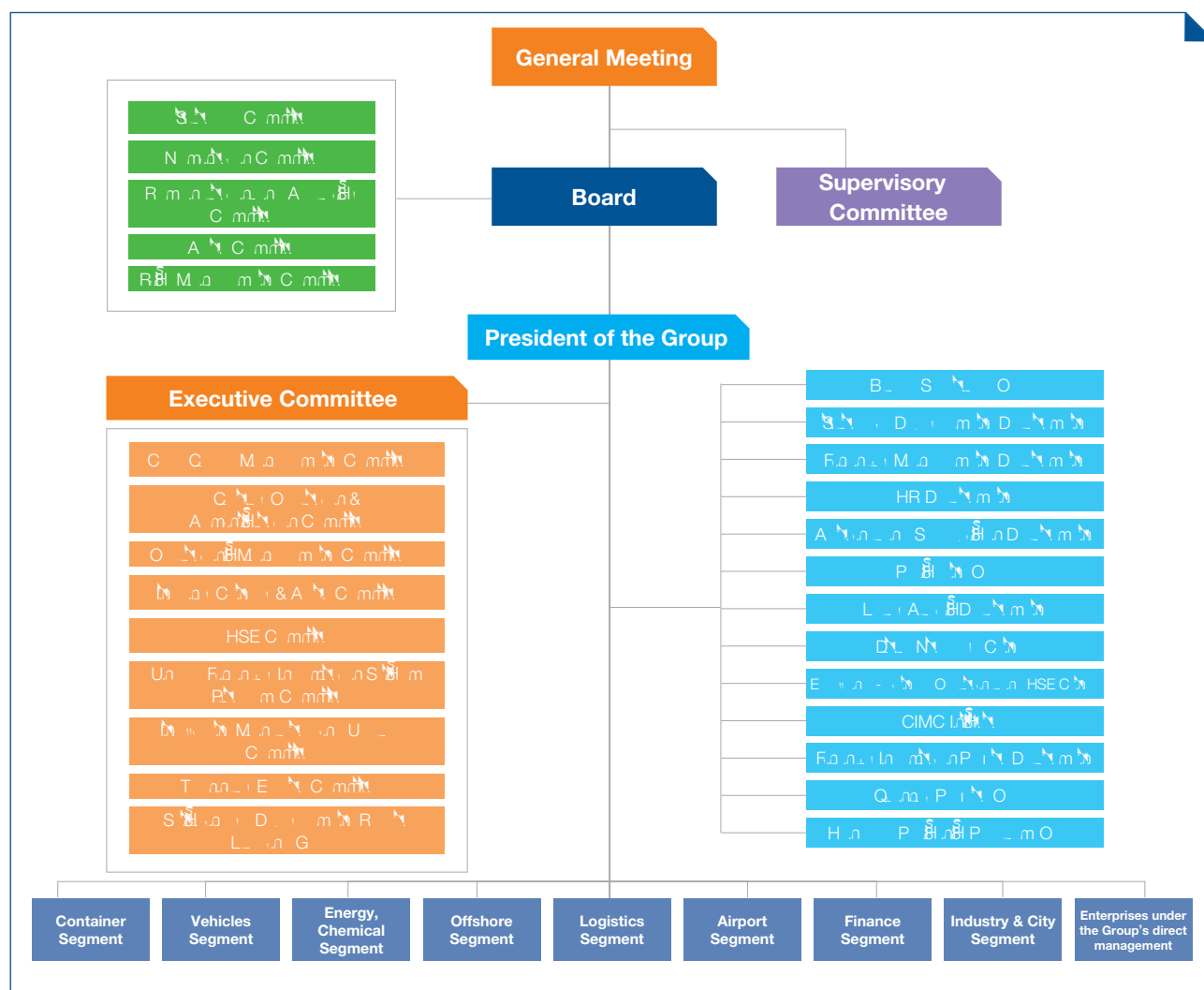
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The 2018 general meetings

Session of general meeting	Number of shares represented	% of shareholding attended
First Extraordinary General Meeting 2018	1,648,835,922	55.2%
2017 Annual General Meeting	1,646,715,257	55.2%
Second Extraordinary General Meeting 2018	1,729,248,138	57.9%
First Annual Meeting 2018	432,504,543	34.1%
First Half Meeting 2018	564,282,385	32.9%
Third Extraordinary General Meeting 2018	1,748,407,465	58.6%

Governance Structure



Tn G - 0.01, 0.01, 0.01 2018

[illegible][illegible][illegible]

In 2018, CIMC Lda, a company controlled by the Government of the Republic of Armenia, entered into a contract with the Ministry of Health of the Republic of Armenia for the supply of medical equipment. The contract was signed on 15.01.2018 and its value was 1,500,000,000 AMD (approximately 3,000,000 USD). The contract was awarded to CIMC Lda by the Ministry of Health of the Republic of Armenia. The contract was signed on 15.01.2018 and its value was 1,500,000,000 AMD (approximately 3,000,000 USD). The contract was awarded to CIMC Lda by the Ministry of Health of the Republic of Armenia.



Table of the social responsibility report management functions of the Group in 2018⁷

Social responsibility item	Responsible units													
	Board	Management Team	Board Secretary Office	Strategic Development Department	Financial Management Department	Auditing and Supervision Department	Legal Affairs Department	HR Department	President Office	Excellence-oriented Operating and HSE Centre	Network Data Centre	CIMC Institute	Segments	Member companies
Shareholder relations		▲		▲	△	△	△	△	△	▲		△	▲	▲
Customer relations	▲	▲	▲	△	△	△	△	△	△	▲				
Supplier relations		△		△	△	▲	▲	△	△	△	△	△	▲	▲
Human resources		△		△	▲	▲	▲	△	△	△	△	△	▲	▲
Product quality		△								▲			▲	▲
Environmental protection		△								▲			▲	▲
Information security		△									▲		▲	▲
Technology innovation		△		△						▲	▲		▲	▲
Business ethics		△		△		△	▲			▲			▲	▲
Philanthropy		△		▲		△				▲			▲	▲
Government relations		△				△				▲			▲	▲
Director relations		△		△		△				▲	△	△	▲	▲
Emergency response		△				△				▲	△	△	▲	▲
Employee health and safety		△						▲					▲	▲
Information technology		△						▲				▲	▲	▲
Operations		△				△		▲		▲	△	△	▲	▲
Community relations		△						▲	▲				▲	▲
Research and development		△						△	▲	△			▲	▲
Government affairs		△		▲						▲			▲	▲
Communication		△							▲	△			▲	▲
Public relations		△		▲				△	△	▲	△	△	▲	▲

⁷ Note: ▲ indicates the unit is the primary responsible unit; ▲ indicates the unit is the secondary responsible unit; △ indicates the unit is the supporting unit.

- Primary responsible unit: Group Management Team
- Secondary responsible unit: Board Secretary Office
- Supporting unit: Other units

27 specific implementation projects

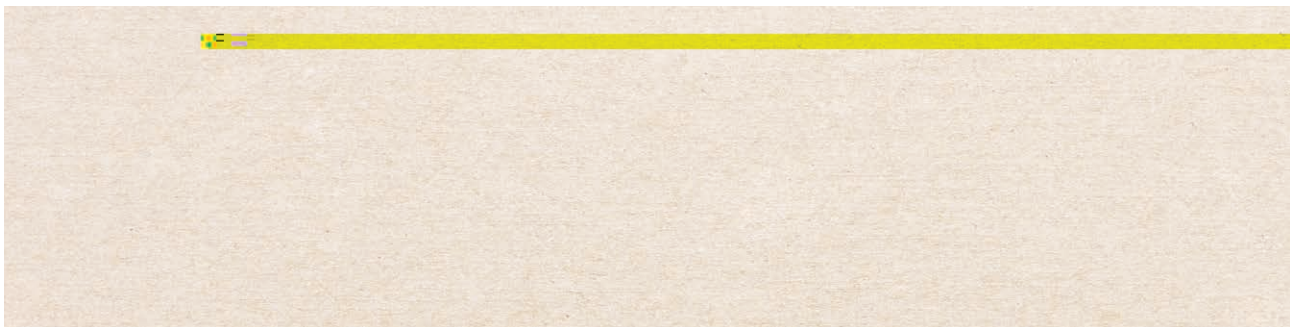
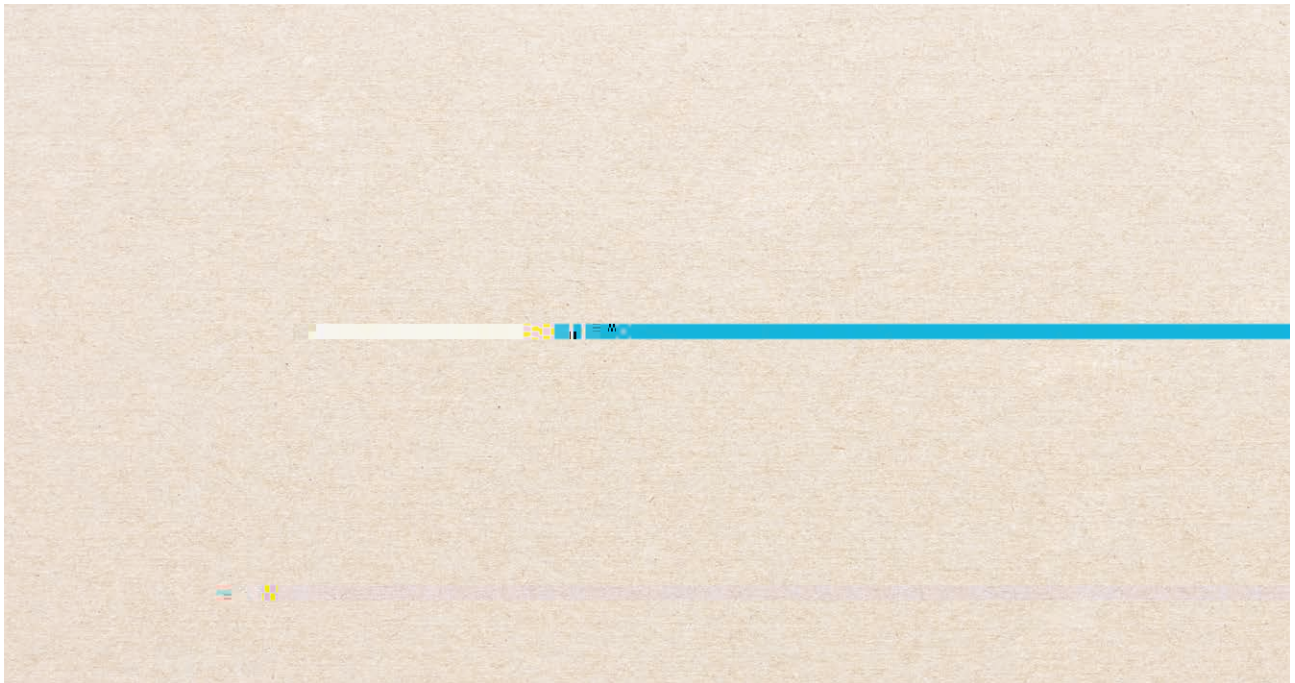
Specific implementation projects for ESG include: 1. Environmental protection projects, such as reducing carbon emissions and improving energy efficiency; 2. Social responsibility projects, such as improving employee health and safety and supporting local communities; 3. Governance projects, such as improving corporate governance and transparency. These projects are implemented through various channels, including internal management systems, external partnerships, and public communication.



Figure 1: ESG Implementation Projects

Stakeholders Engagement and Material Issues Identification

The Group has established a systematic mechanism for identifying and managing material issues, and has identified the following material issues:



Methods of researching stakeholders

Through the Group's internal and external communication channels, we conducted research on the needs and expectations of stakeholders, and established a regular communication mechanism with stakeholders.

Interviews

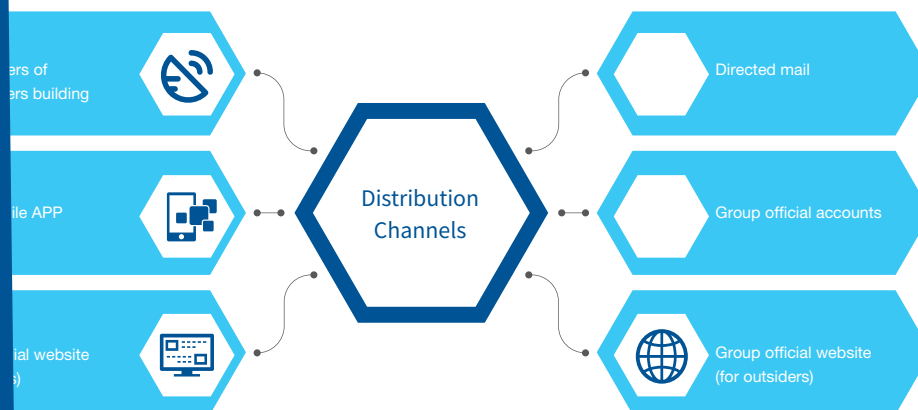
In 2023, we conducted 10 in-depth interviews with Group executives, including the Chairman, CEO, and CFO, and 13 in-depth interviews with Group executives, including the Chairman, CEO, and CFO, and 13 in-depth interviews with Group executives, including the Chairman, CEO, and CFO.

CIMC Group	CIMC Group
CIMC Group	CIMC Group
CIMC Group	CIMC Group
CIMC Group	CIMC Group
CIMC Group	CIMC Group
CIMC Group	CIMC Group

Through the Group's internal and external communication channels, we conducted research on the needs and expectations of stakeholders, and established a regular communication mechanism with stakeholders.

Surveys

In 2023, we conducted 6 surveys, including the Group's internal and external communication channels, and established a regular communication mechanism with stakeholders. The survey collected 1,833 questionnaires, covering 11 categories of internal and external stakeholders.



In

10 days

we conducted

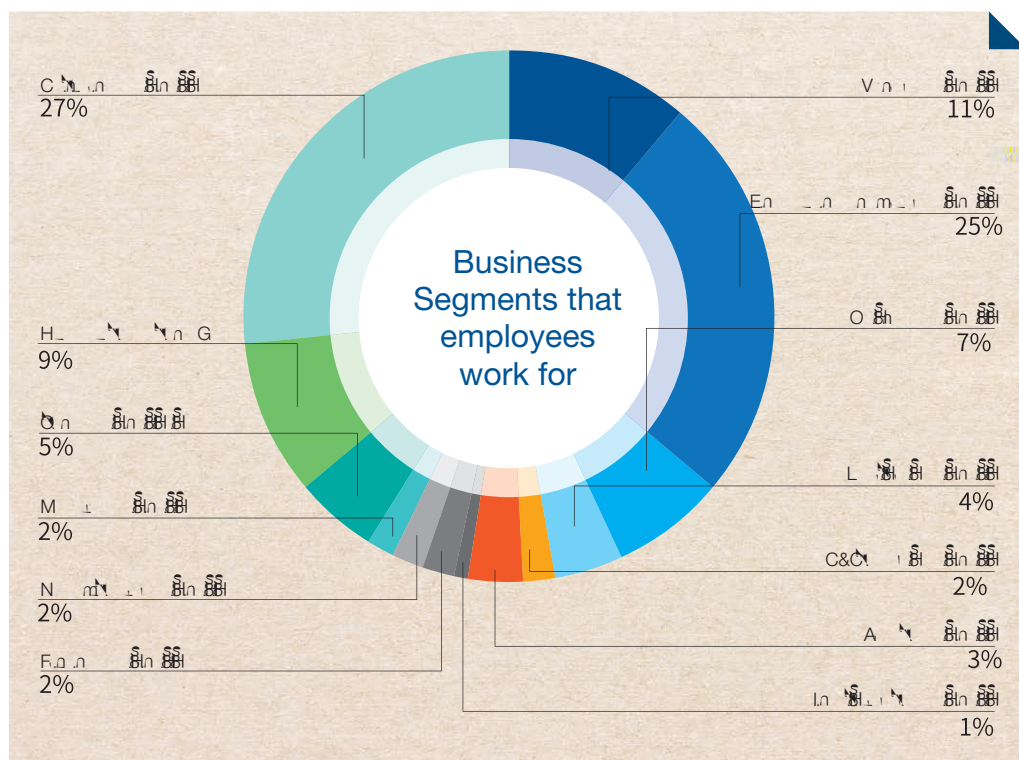
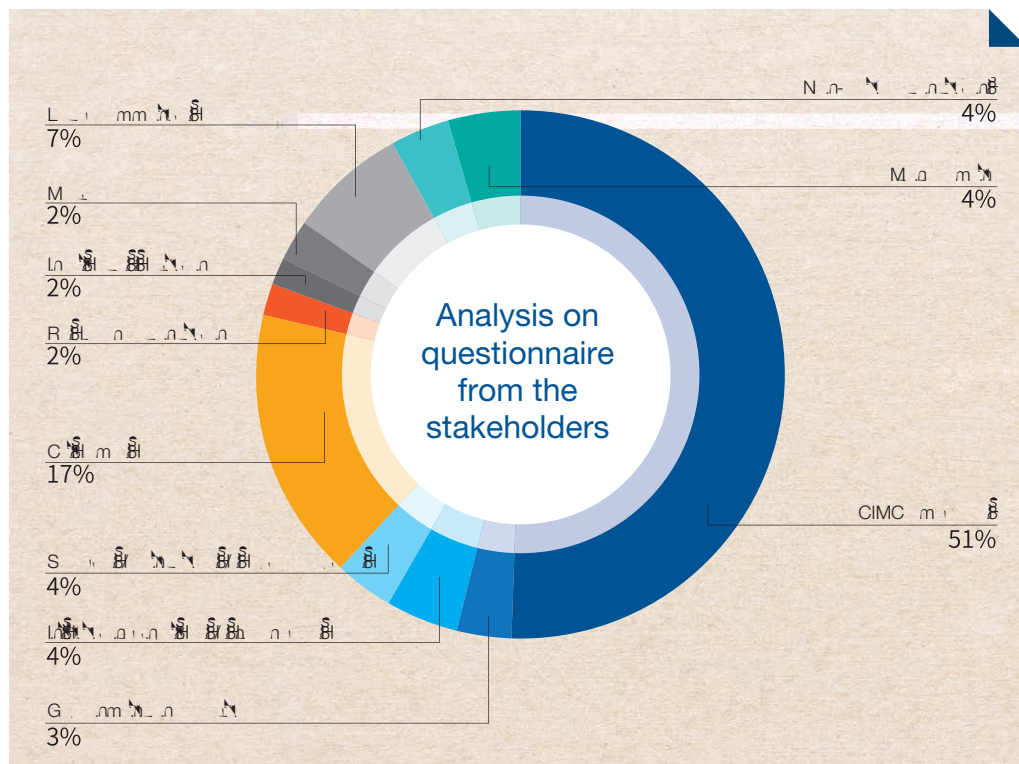
13 in-depth interviews with the Group's internal executives



The survey collected

1,833 questionnaires

covering **11** categories of internal and external stakeholders



External stakeholder interviews

During the reporting period, 12 external stakeholder interviews were conducted. The interviews were conducted with 5 external stakeholders, including 4 government officials and 1 academic expert. The interviews were conducted in 2018, with 12 interviews conducted in 2018 and 5 interviews conducted in 2017. The interviews were conducted with 5 external stakeholders, including 4 government officials and 1 academic expert. The interviews were conducted in 2018, with 12 interviews conducted in 2018 and 5 interviews conducted in 2017.

Importance analysis

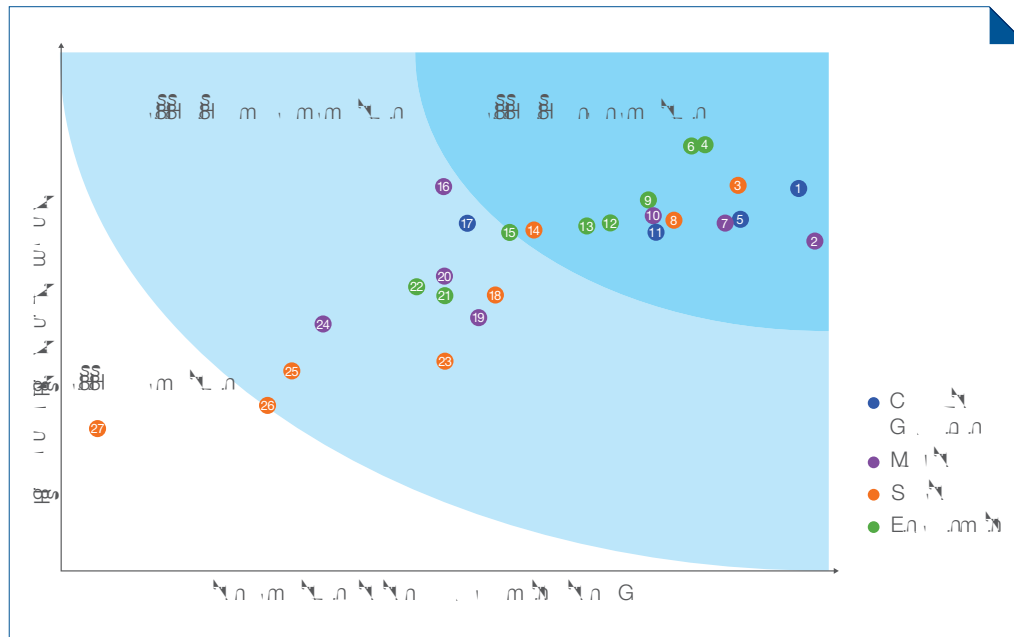
According to the ESG Risk Rating, the company's ESG risk rating is 'High'. The company's ESG risk rating is 'High' because the company's ESG risk rating is 'High'.



15 issues of high importance

11 issues of medium importance

1 issue of importance



Medium importance

2018 ESG issues of CIMC

Ranking	Importance	Issue	Category
1	High importance	Climate change related issues	C
2		Product safety related issues	M
3		Employee safety related issues	S
4		Supply chain related issues	E
5		Operational safety related issues	C
6		Waste management related issues	E
7		Talent management related issues	M
8		Employee safety related issues	S
9		Asset safety related issues	E
10		Climate change related issues	M
11		Climate change related issues	C
12		Waste management related issues	E
13		Employee safety related issues	E
14		Employee safety related issues	S
15		Nature related issues	E

Ranking	Importance	Issue	Category
16	Medium importance	Climate change related issues	M
17		Product safety related issues	C
18		Supply chain related issues	S
19		Operational safety related issues	M
20		Supply chain related issues	M
21		Operational safety related issues	E
22		Operational safety related issues	E
23		Employee safety related issues	S
24		Talent management related issues	M
25		Product safety related issues	S
26		Product safety related issues	S
27	Low importance	Climate change related issues	S

The company's ESG risk rating is 'High' because the company's ESG risk rating is 'High'.

Issues of high importance related to the SDGs

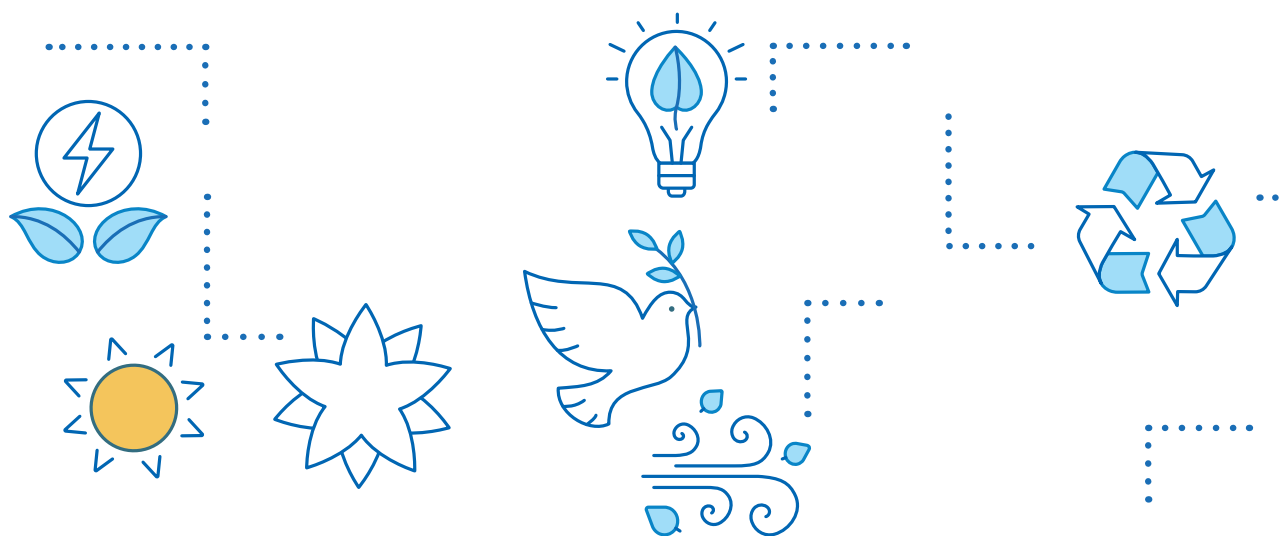
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Main issues of concern to different stakeholders

Classification	Management	Employee	Other external stakeholders
1	Public and community	Public and community	Waste management
2	Community and public	Employee and public	Safety and health
3	Employee and public	Employee and public	Community and public
4	Operator and public	Operator and public	Community and public
5	Transportation and public	Employee and public	Employee and public
6	Safety and health	Community and public	Air quality management (H ₂ , NO _x , SO ₂ , VOCs)
7	Waste management	Transportation and public	Waste management
8	Employee and public	Community and public	Infrastructure and public
9	Community and public	Safety and health	Community and public
10	Operator and public	Waste management	Environment and public

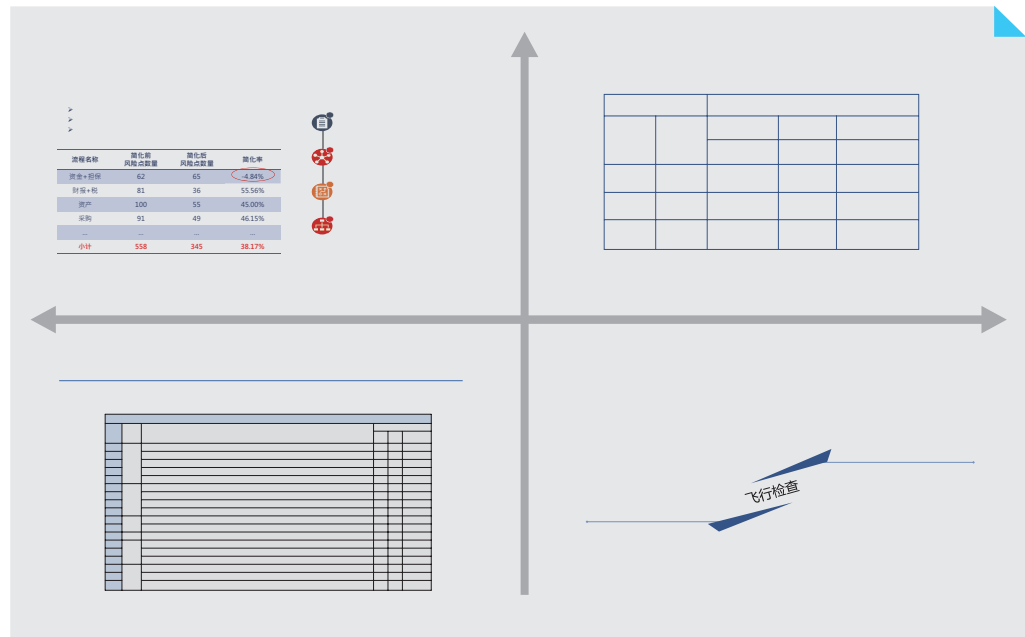
ESG Category	Number of Companies
Environmental	117
Social	60
Environmental & Social	54
Governance	31
Environmental, Social & Governance	29
Environmental & Governance	26
Social & Governance	22
Environmental & Social & Governance	20
Governance & Social	19
Environmental & Social & Governance & Governance	17
Social & Governance & Governance	3

Schilke, L.M., SS, S, mm.n.n.



- **Optimize the internal control system tools and methods to make the system concise and easy to operate**

Under the guidance of the Internal Control Basic Norms issued by the State Audit Administration, the Board of Internal Control has continuously improved the internal control system. In 2017, COSO was introduced as the internal control framework, and the Internal Control Manual (《内部控制手册》) was revised. The CIMC Group has implemented the internal control system in a more concise and easy-to-operate manner. The internal control system has been continuously improved, and the internal control system has been continuously improved.



Under the guidance of the Internal Control Basic Norms issued by the State Audit Administration, the Board of Internal Control has continuously improved the internal control system.

- **Review internal audit and control monitoring programs and risk to help enterprises prevent risks and enhance the level of internal control management**

The Group has established a risk management system and a risk management framework. The Group has established a risk management system and a risk management framework. The Group has established a risk management system and a risk management framework. The Group has established a risk management system and a risk management framework.

- **Determine the comprehensive risk management promotion plan of the Group**

The Group has established a risk management system and a risk management framework. The Group has established a risk management system and a risk management framework. The Group has established a risk management system and a risk management framework. The Group has established a risk management system and a risk management framework.

Case Study

ESG&HSE R. n. S. M. n. S.

In 2018, the company's HSE management system was revised, and the HSE Committee was established. The company's HSE management system was revised, and the HSE Committee was established. The company's HSE management system was revised, and the HSE Committee was established.

Regulations and systems establishment The HSE management system was revised, and the HSE Committee was established. The company's HSE management system was revised, and the HSE Committee was established.

Compliance promotion and implementation The company's HSE management system was revised, and the HSE Committee was established. The company's HSE management system was revised, and the HSE Committee was established.

Sharing information and strengthening accountability The company's HSE management system was revised, and the HSE Committee was established. The company's HSE management system was revised, and the HSE Committee was established.

Capacity Building The company's HSE management system was revised, and the HSE Committee was established. The company's HSE management system was revised, and the HSE Committee was established.

The company's HSE management system was revised, and the HSE Committee was established. The company's HSE management system was revised, and the HSE Committee was established. The company's HSE management system was revised, and the HSE Committee was established.

Internally

The company's HSE management system was revised, and the HSE Committee was established. The company's HSE management system was revised, and the HSE Committee was established. The company's HSE management system was revised, and the HSE Committee was established.

Externally

The company's HSE management system was revised, and the HSE Committee was established. The company's HSE management system was revised, and the HSE Committee was established. The company's HSE management system was revised, and the HSE Committee was established.



"CIMC S... ()" W C... L

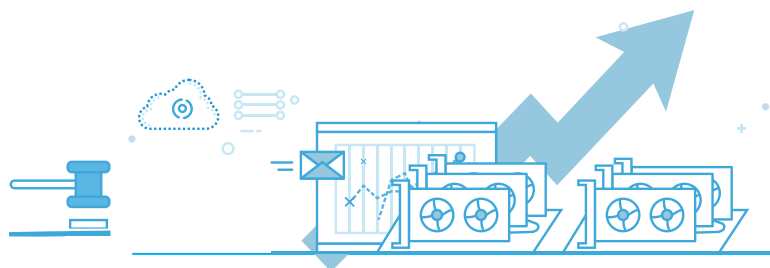
Pay attention to changes in national laws and regulations, and continuously improve the Group's anti-fraud mechanism |



In 2018, CIMC G (《 》), A L R CIMC G (《 》), n n m. To - 18 n G - m.

[illegible]

The $\mathcal{H}_\infty$ norm of the system is defined as the square root of the maximum eigenvalue of the transfer function matrix $G(j\omega)$ at $\omega = 0$. The $\mathcal{H}_\infty$ norm of the system is calculated as follows:



麦伯良谈问责制：权责对等，公平公正

中集人 2018-11-21

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中集集团CEO兼总裁 麦伯良

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⋮

←

考试

中集集团问责制考试 (总部各部门)

时间: 2018-11-09 15:00-2018-12-31 23:59

考试时长: 不计

学分: 2

及格线: 60%

答卷查看: 评卷后允许考生查看答卷和正确答案

发起方: 集团总部各部门

考试说明: 本考试共100分, 60分合格

Broaden reporting channels and strictly investigate reporting matters CIMC G

中集集团“廉洁合规”体系建设，是集团高质量发展的重要保障。集团始终坚持以“廉洁合规”为底线，通过完善制度、强化监督、严肃问责，确保集团运营规范、透明。2018年，集团进一步拓宽了举报渠道，鼓励员工和社会各界积极举报各类违规违纪行为，并对举报事项进行了严格调查，确保问题得到及时、公正的处理。

Continue to promote the development of China Enterprise Anti-Fraud Alliance, and unite social forces against commercial bribery

中集集团作为“中国企业反商业贿赂联盟”的发起单位之一，始终致力于推动联盟的发展，联合社会各界力量共同打击商业贿赂行为。集团通过组织培训、开展调研、发布报告等方式，不断提升联盟的凝聚力和影响力。同时，集团还积极参与社会公益活动，履行企业社会责任，为构建公平、诚信的市场环境贡献力量。



⁸ 集团始终坚持以“廉洁合规”为底线，通过完善制度、强化监督、严肃问责，确保集团运营规范、透明。2018年，集团进一步拓宽了举报渠道，鼓励员工和社会各界积极举报各类违规违纪行为，并对举报事项进行了严格调查，确保问题得到及时、公正的处理。

Quality • Creating Value

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



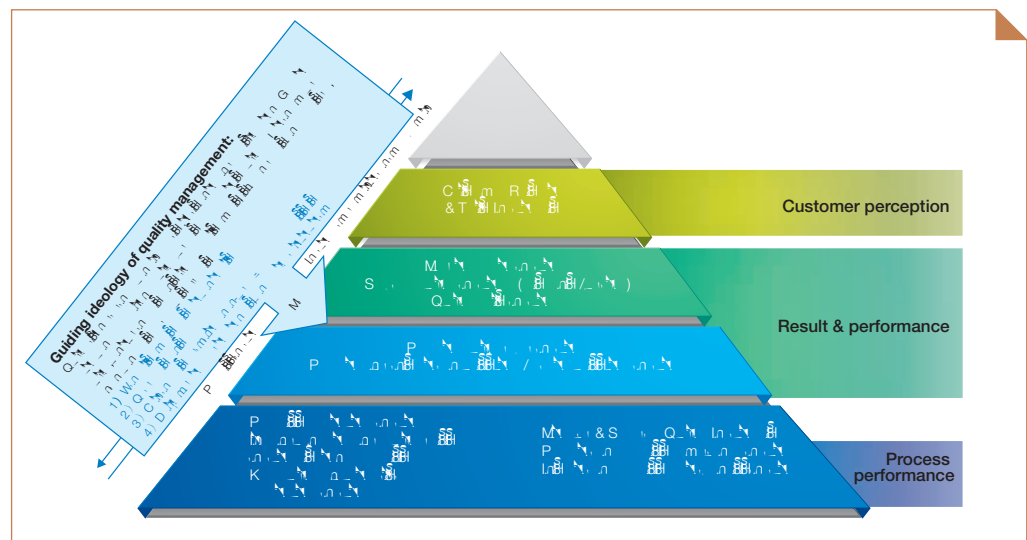
As a global leader in the construction materials industry, CIMC Group has always been committed to providing high-quality products and services to our customers. We have established a comprehensive quality management system that covers the entire production process, from raw material selection to final product delivery. This system is based on the 12th UN Sustainable Development Goal (SDG 12), which emphasizes responsible consumption and production. By implementing this goal, we aim to reduce waste, improve efficiency, and ensure that our products meet the highest standards of quality and safety.

Product Liability and Quality Assurance

To ensure the highest quality of our products, we have implemented a rigorous quality assurance process. This process includes regular inspections of raw materials, production equipment, and finished products. We also have a dedicated team of quality control experts who monitor the production process in real-time. In addition, we have established a robust product liability system that ensures we can quickly respond to any issues that may arise. This system includes a clear process for identifying the root cause of the problem, implementing corrective actions, and providing compensation to affected customers. By following these steps, we can ensure that our products are of the highest quality and that our customers are fully satisfied with their purchase.

Quality management policy

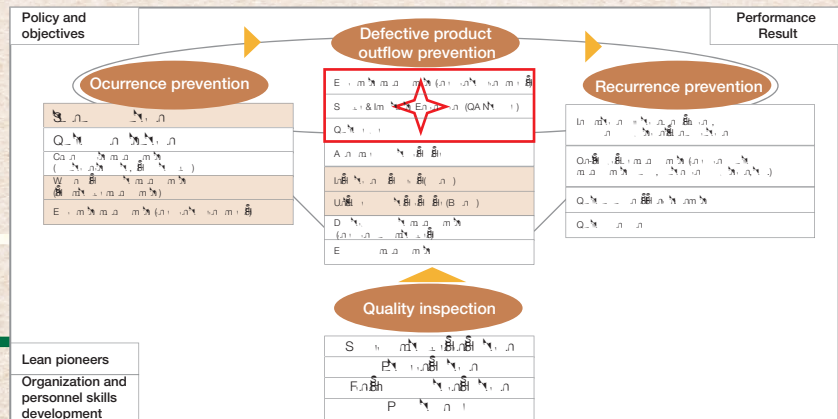
We are committed to providing high-quality products and services to our customers. This commitment is reflected in our quality management policy, which is based on the following principles: (1) Customer satisfaction is our top priority. We will do everything in our power to ensure that our products meet or exceed customer expectations. (2) Quality is our core value. We will not compromise on quality in any circumstances. (3) Continuous improvement is our goal. We will regularly review and update our quality management system to ensure it remains effective and efficient. (4) Transparency is our principle. We will be open and honest about our quality management process and any issues that may arise.



Quality KPIs are used to measure the effectiveness of our quality management system.

 Case Study

Quality Module Building



 Case Study

Quality Commissioner Training

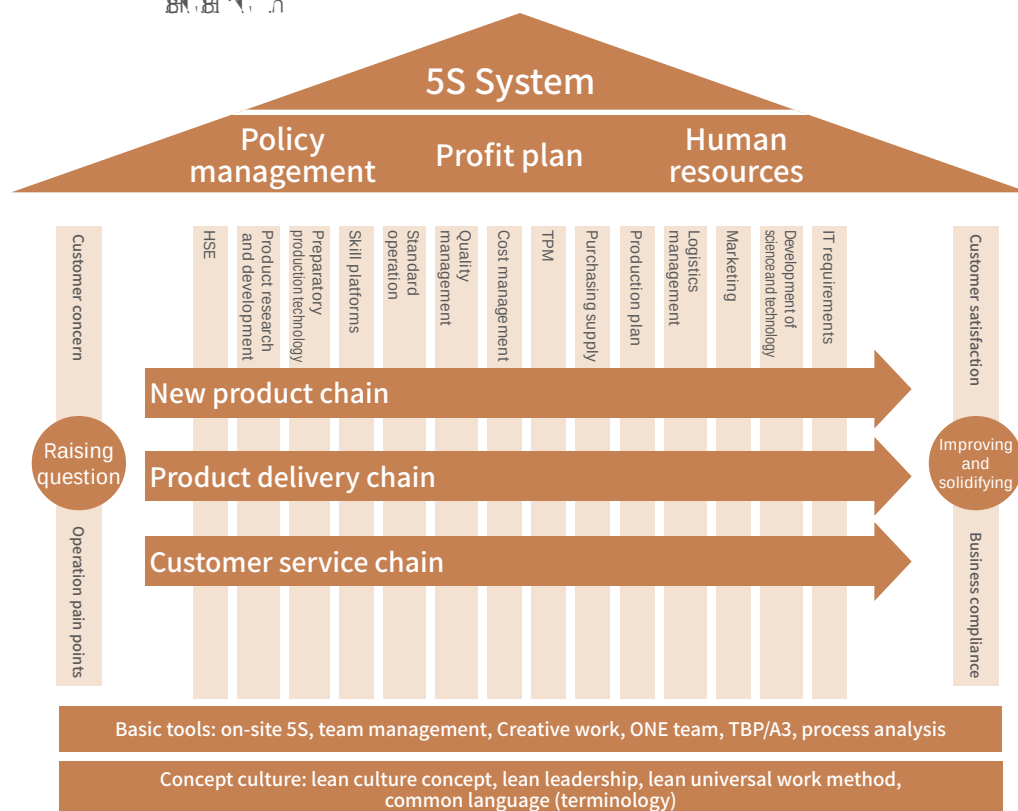


Lean ONE system

ONE is a management model that integrates the strengths of various management systems, such as TQM, ISO, Six Sigma, and others, to create a unified management system. It is a comprehensive management system that covers all aspects of the organization, from policy management to human resources. The ONE model is designed to improve efficiency, reduce waste, and enhance customer satisfaction. It is a continuous improvement process that requires the participation of all employees. The ONE model is a key component of the Lean ONE system, which is a management system that focuses on reducing waste and improving efficiency. The ONE model is a comprehensive management system that covers all aspects of the organization, from policy management to human resources. The ONE model is designed to improve efficiency, reduce waste, and enhance customer satisfaction. It is a continuous improvement process that requires the participation of all employees. The ONE model is a key component of the Lean ONE system, which is a management system that focuses on reducing waste and improving efficiency.

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During the Year,
the Lean ONE
models covered

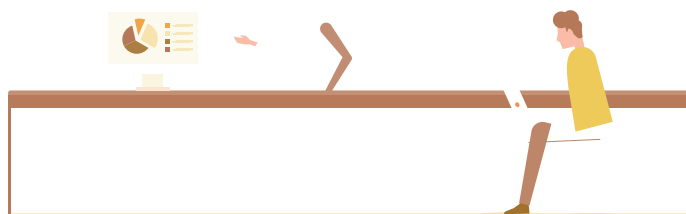
34 companies

The Group
improved revenue
from projects to

RMB269

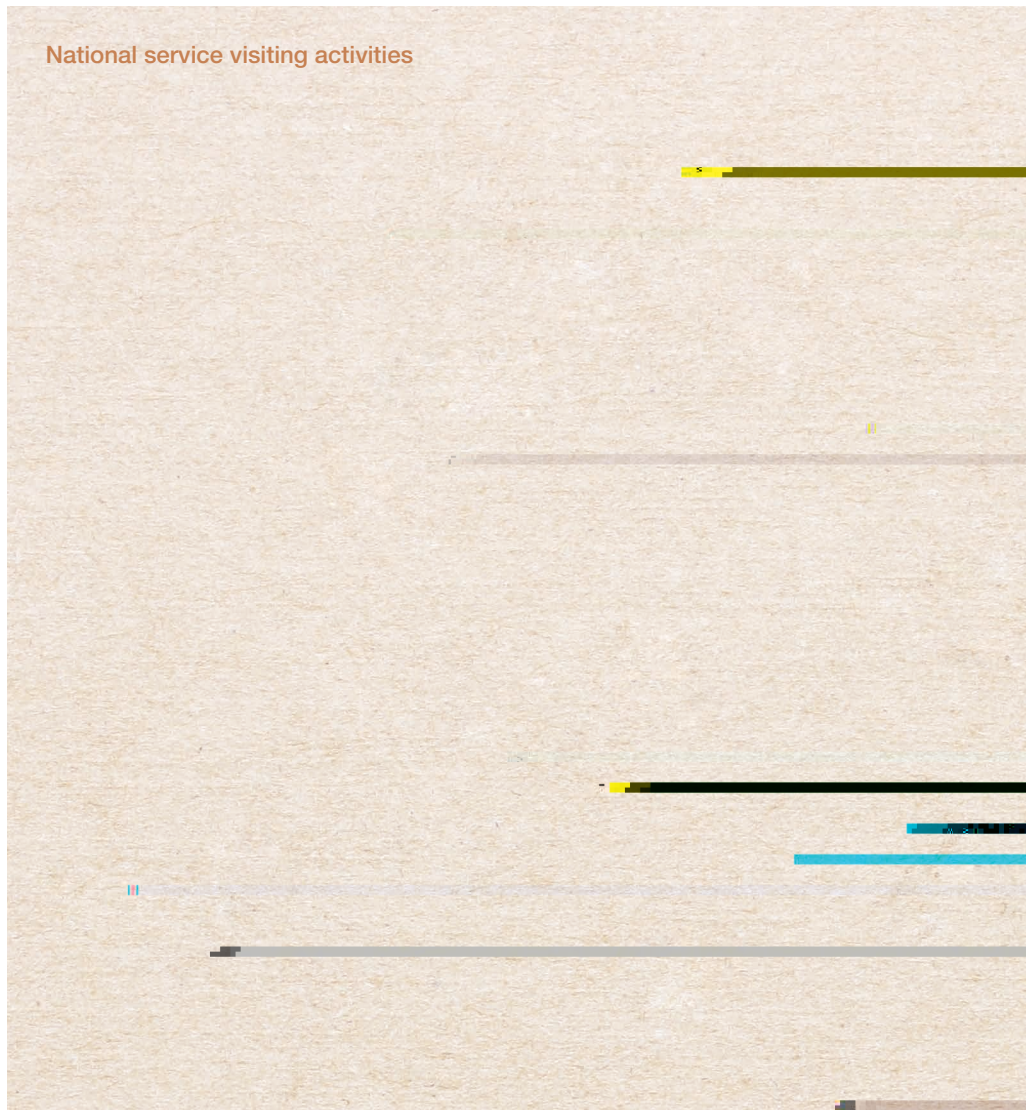
million

(as audited)



35

National service visiting activities



Information Security and Privacy Protection

Information security construction

Unabhängig davon, ob die Mitgliedstaaten die Möglichkeit haben, die in der Richtlinie vorgesehenen Maßnahmen zu ergreifen, ist die Richtlinie für die Mitgliedstaaten verbindlich, die die Richtlinie in nationales Recht umsetzen. Die Mitgliedstaaten, die die Richtlinie nicht in nationales Recht umsetzen, sind verpflichtet, die in der Richtlinie vorgesehenen Maßnahmen zu ergreifen, die in der Richtlinie vorgesehen sind.



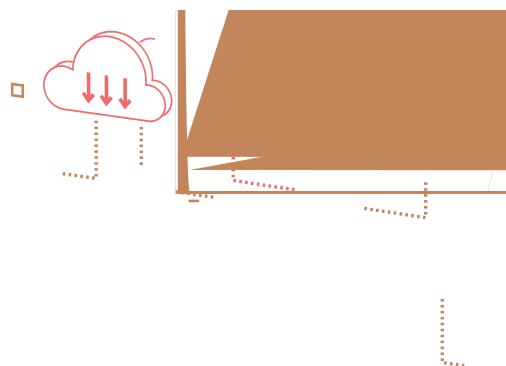
The model is a multi-layer perceptron (MLP) with 10 hidden units, 10 input units, and 10 output units. The model is trained using a supervised learning algorithm. The input data is a 10x10 matrix of binary values (0 or 1). The output data is a 10x10 matrix of binary values (0 or 1). The model is trained for 1000 epochs. The training loss is 0.0000. The training accuracy is 1.0000. The test accuracy is 1.0000.



1. **Introduction**
 2. **Background**
 3. **Methodology**
 4. **Results**
 5. **Discussion**
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 95. **Originality**
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The model in this study is a two-stage model. In the first stage, the model estimates the probability of a person being in a particular state (e.g., employed, unemployed, or retired) based on their characteristics (e.g., age, education, and experience). In the second stage, the model estimates the probability of a person being in a particular state (e.g., employed, unemployed, or retired) based on their characteristics (e.g., age, education, and experience).





Intelligence • Clustering Innovation

9

INDUSTRY INNOVATION
AND INFRASTRUCTURE

As an innovative company, “Intelligence • Clustering Innovation”, CIMC Group has always been committed to the innovation of technology, management, and business models. In 2018, CIMC Group continued to strengthen its innovation management, focusing on technological innovation and leading the industry. Through R&D investment, CIMC Group has achieved significant results in technological innovation, and its innovative achievements have been widely recognized by the industry.

Technological Innovation and Leading the Industry

Strengthen innovation management

During the year, CIMC Group has strengthened its innovation management, focusing on technological innovation and leading the industry. Through R&D investment, CIMC Group has achieved significant results in technological innovation, and its innovative achievements have been widely recognized by the industry. In 2018, CIMC Group continued to strengthen its innovation management, focusing on technological innovation and leading the industry. Through R&D investment, CIMC Group has achieved significant results in technological innovation, and its innovative achievements have been widely recognized by the industry.

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The group photo of the first batch of leading talent training course for CIMC Group's science and technology innovation.

CIMC Lvjian Environmental Protection Technology Co., Ltd. (中集绿建环保科技有限公司) of the “Entrepreneurial Program for 100 People”

Since its establishment in April 2018, CIMC Lvjian Environmental Protection Technology Co., Ltd. has been committed to providing high-quality environmental protection services for its customers. The company has a strong R&D team and a complete production system. It has successfully completed a large number of projects, including the construction of industrial wastewater treatment plants, municipal sewage treatment plants, and solid waste treatment plants. The company's products and services have been widely recognized by the market and have won a good reputation.

Key Points: CIMC Lvjian Environmental Protection Technology Co., Ltd.

January 2018	April 2018	From January to June 2018	May 2018	June 2018	September 2018	23 November 2018
Established CIMC Lvjian Environmental Protection Technology Co., Ltd.	Completed the construction of the first industrial wastewater treatment plant.	Completed the construction of the first municipal sewage treatment plant.	Completed the construction of the first solid waste treatment plant.	Completed the construction of the first industrial wastewater treatment plant.	Completed the construction of the first municipal sewage treatment plant.	Completed the construction of the first solid waste treatment plant.

In January 2018, CIMC Lvjian Environmental Protection Technology Co., Ltd. was established. The company has a strong R&D team and a complete production system. It has successfully completed a large number of projects, including the construction of industrial wastewater treatment plants, municipal sewage treatment plants, and solid waste treatment plants. The company's products and services have been widely recognized by the market and have won a good reputation.

In April 2018, CIMC Lvjian Environmental Protection Technology Co., Ltd. completed the construction of the first industrial wastewater treatment plant. The plant has a capacity of 10,000 tons per day and can treat various types of industrial wastewater. The plant's construction and operation have been widely recognized by the market and have won a good reputation.

In May 2018, CIMC Lvjian Environmental Protection Technology Co., Ltd. completed the construction of the first solid waste treatment plant. The plant has a capacity of 10,000 tons per day and can treat various types of solid waste. The plant's construction and operation have been widely recognized by the market and have won a good reputation.

In June 2018, CIMC Lvjian Environmental Protection Technology Co., Ltd. completed the construction of the first municipal sewage treatment plant. The plant has a capacity of 10,000 tons per day and can treat various types of municipal sewage. The plant's construction and operation have been widely recognized by the market and have won a good reputation.

In September 2018, CIMC Lvjian Environmental Protection Technology Co., Ltd. completed the construction of the first industrial wastewater treatment plant. The plant has a capacity of 10,000 tons per day and can treat various types of industrial wastewater. The plant's construction and operation have been widely recognized by the market and have won a good reputation.

On November 23, 2018, CIMC Lvjian Environmental Protection Technology Co., Ltd. completed the construction of the first solid waste treatment plant. The plant has a capacity of 10,000 tons per day and can treat various types of solid waste. The plant's construction and operation have been widely recognized by the market and have won a good reputation.

Recognized as high-tech enterprises

30 subsidiaries

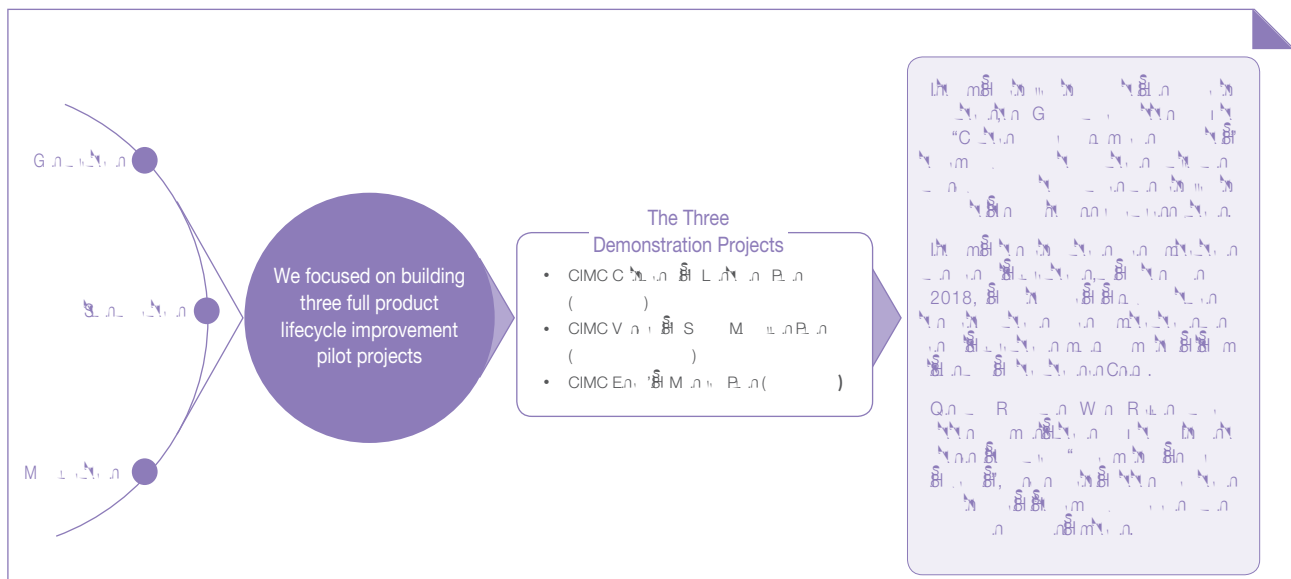
5

Post-doctoral research stations

New Industrialisation

With the rapid development of intelligent manufacturing, CIMC Containers has been actively exploring the new industrialization path. In 2018, CIMC Containers launched the "Longteng Plan" intelligent manufacturing upgrade research at several container factories. The plan has a wide coverage and high granularity. It has carried out research from multiple dimensions such as product technology, manufacturing process and tooling equipment, with cumulative number of participants exceeding 100. It has greatly improved the existing container manufacturing programs and the CIMC Containers' level of manufacturing, effectively improved the working environment and greatly improved the overall level of intelligence. The implementation and promotion of the Longteng Plan is the largest R&D improvement activity of CIMC Containers in the field of intelligent manufacturing in recent years. In the future, it will bring a leap in the technical level of CIMC Containers, and will also bring a new look to the container manufacturing industry.

In 2018, CIMC Containers launched the "Longteng Plan" intelligent manufacturing upgrade research at several container factories. The plan has a wide coverage and high granularity. It has carried out research from multiple dimensions such as product technology, manufacturing process and tooling equipment, with cumulative number of participants exceeding 100. It has greatly improved the existing container manufacturing programs and the CIMC Containers' level of manufacturing, effectively improved the working environment and greatly improved the overall level of intelligence. The implementation and promotion of the Longteng Plan is the largest R&D improvement activity of CIMC Containers in the field of intelligent manufacturing in recent years. In the future, it will bring a leap in the technical level of CIMC Containers, and will also bring a new look to the container manufacturing industry.



Case Study

CIMC Containers' "Longteng Plan"

In 2018, CIMC Containers undertook the Group's intelligent manufacturing planning, together with the leading players in the robot industry, launched a Longteng Plan intelligent manufacturing upgrade research at several container factories. The plan has a wide coverage and high granularity. It has carried out research from multiple dimensions such as product technology, manufacturing process and tooling equipment, with cumulative number of participants exceeding 100. It has greatly improved the existing container manufacturing programs and the CIMC Containers' level of manufacturing, effectively improved the working environment and greatly improved the overall level of intelligence. The implementation and promotion of the Longteng Plan is the largest R&D improvement activity of CIMC Containers in the field of intelligent manufacturing in recent years. In the future, it will bring a leap in the technical level of CIMC Containers, and will also bring a new look to the container manufacturing industry.

Sample project

Horizontal optimization

Comprehensive promotion



By the end of 2018,
the Group had
participated in the
formulation of

**more
than
160**

Case Study

Multimodal Transport Yangtze River Forum Provides Support to Logistics Reform

On December 22, 2018, the 2018 Multimodal Transport Yangtze River Forum was held in Nanjing. The forum was organized by the China International Multimodal Transport Association (CITTA) and the Nanjing Yangtze River Waterway Development and Research Center (NYRWC). The forum was attended by representatives from various government departments, academic institutions, and enterprises. The forum focused on the development of multimodal transport and the reform of logistics. The forum was held in a large conference hall with a stage and a large screen. The forum was held in a large conference hall with a stage and a large screen. The forum was held in a large conference hall with a stage and a large screen.

2018 Multimodal Transport Yangtze River Forum

Intellectual Property and Patent Protection

The Government has been strengthening the protection of intellectual property and patent rights. The Government has been strengthening the protection of intellectual property and patent rights. The Government has been strengthening the protection of intellectual property and patent rights. The Government has been strengthening the protection of intellectual property and patent rights. The Government has been strengthening the protection of intellectual property and patent rights.

In 2018, the Government has been strengthening the protection of intellectual property and patent rights.



Wang P.
et al. P.
W. R. et al.
A. 2018



When the Group applied for patents, it mainly focused on the R&D of the products. In 2018, the Group applied for a total of 577 patents, including 251 invention patents, 282 utility model patents, and 44外观设计 patents. The Group also obtained 4,203 patents in total, including 933 invention patents, 2,451 utility model patents, and 819外观设计 patents. The Group's R&D activities are mainly focused on the R&D of the products, and the Group's R&D activities are mainly focused on the R&D of the products.

In 2018, the Group applied for a total of 577 patents, including 251 invention patents, 282 utility model patents, and 44外观设计 patents. The Group also obtained 4,203 patents in total, including 933 invention patents, 2,451 utility model patents, and 819外观设计 patents. The Group's R&D activities are mainly focused on the R&D of the products, and the Group's R&D activities are mainly focused on the R&D of the products.



In 2018, the Group applied for an aggregate of

577 patents

including 251 patents for invention

representing **43%** of the total number of applied patents

As of December 31, 2018, CIMC had obtained

4,203 patents

including 933 patents for invention

Table 1: The Group's Patent Application and Grant Situation in 2018

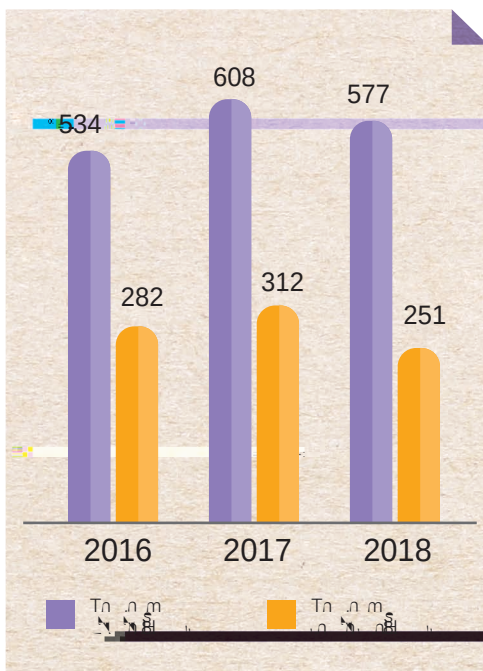
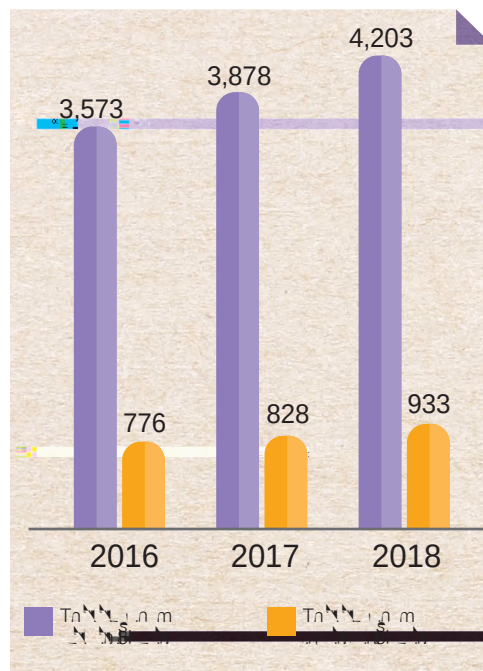


Table 2: The Group's Patent Application and Grant Situation in 2018



Going Green • Embracing the Future

[illegible]

Green Development and Going Overseas

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B 2025... G...

Green Products and Clean Technologies

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Green and eco-friendly products

Tn G m
" " "

Type of Products	Category of Products	Product's Environmental Features	Product's Environmental Performance
E - 100% 100% 100%	W - 100% 100% 100%	300% 100% 100% VOC 100% 70%	In 2018, 100% 100% 100% 64.8%
LNG 100%	LNG 100%, LNG 100% 100% 100%, LNG 100% X 100% 100%, LNG 100%, LNG 100%	T 100% 100% 100% 100%	In 2018, C&C T 100% 100% A 100% BP C 100% 100% 100% 100% LNG 100% 100% 60% 100% 100% 100% 100% 8 100% 100% 480 100%
N 100%	4 2 100% 100% 100%	T 100% 100% 100% 100% 100% 100% 100%	B 2018, 100% 100% S 100% 100% 368.13 100%
L 100%	L 100% 100% 100% 100% 100%	L 100% 100% 100% 100% 100%	In 2018, C&C T 100% 100% 1,145 100%
100%	100%	100%	In 2018, 100% 100% 7,214 100%
B m 100%	N m 100%	T 100% 100% 100% 100% 100%	In 2018, 100% 200,000m³ 100% 100% 120,000m³ 100% 100% 20,000,000 100% 100% 170,000m³ 100% 100% 308,400 100% 100% 20,000,000 100% 100% 424,000 100%



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E N I S H



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Green services

In November 2018, N... CIMC Energy... (N... Energy), CIMC Energy... 130 LNG... LNG... 25,000m³... LNG... 1000... LNG...



N... Energy LNG...

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CIMC Energy... LNG... 1000... LNG...

U. N. M. N. S. S. R.

ABT, CIMC M, 90%, 50%, 50%, CIMC M

[illegible]

launched
the “national
green factory
demonstration
project”

commissioned
the super
Magellan digital
production line in
Yangzhou

Sinhala

40%

launched the super
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production line in
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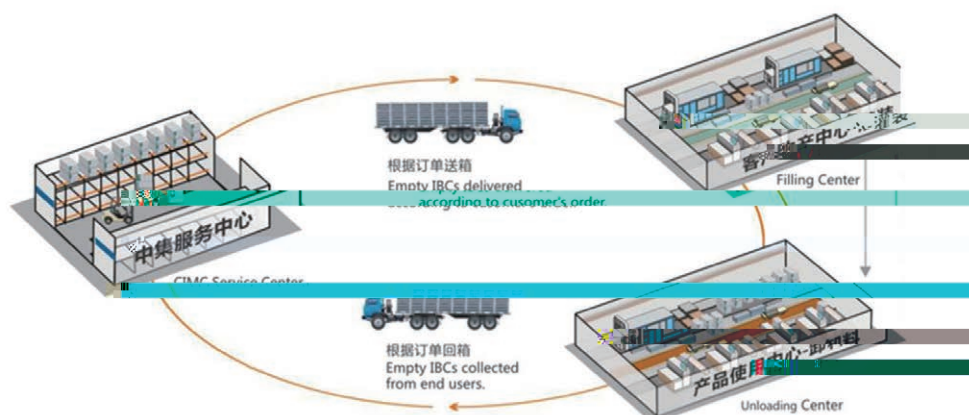
40%

suppressing VOCs emission completely

Recyclable logistics package sharing service

[illegible]

Anh và tôi đã đi làm chung tại Công ty TNHH Thương mại và Dịch vụ Tổng hợp của Công ty Cổ phần Đầu tư và Thương mại CIMC L. Anh và tôi đã cùng nhau đầu tư 90,000 VND để mua lại Công ty TNHH Thương mại và Dịch vụ Tổng hợp của Công ty Cổ phần Đầu tư và Thương mại CIMC L. Anh và tôi đã cùng nhau đầu tư 1,000,000 VND để mua lại Công ty TNHH Thương mại và Dịch vụ Tổng hợp của Công ty Cổ phần Đầu tư và Thương mại CIMC L. Anh và tôi đã cùng nhau đầu tư 15,000 VND để mua lại Công ty TNHH Thương mại và Dịch vụ Tổng hợp của Công ty Cổ phần Đầu tư và Thương mại CIMC L. Anh và tôi đã cùng nhau đầu tư 260,000 VND để mua lại Công ty TNHH Thương mại và Dịch vụ Tổng hợp của Công ty Cổ phần Đầu tư và Thương mại CIMC L. Anh và tôi đã cùng nhau đầu tư 30% cổ phần của Công ty TNHH Thương mại và Dịch vụ Tổng hợp của Công ty Cổ phần Đầu tư và Thương mại CIMC L. Anh và tôi đã cùng nhau đầu tư 30%.

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Resource Development, Energy Conservation and High Efficiency

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Winnipeg, Manitoba, Canada. At the P. S. , CIMC will provide a full range of services to the community, including the following:



S. N. CIMC

90,000 tons

U.S. DEPARTMENT OF AGRICULTURE



— 7 —

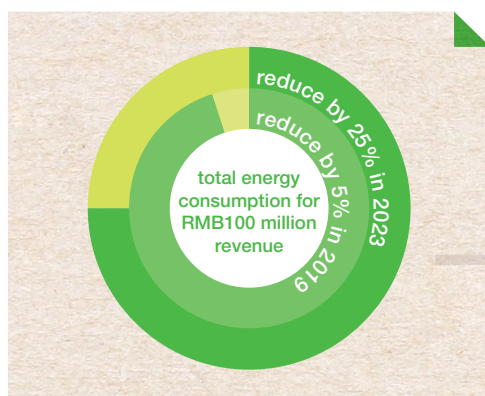
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T HSEC 2018-2023 F R 2019 2023, RMB100 5% 25% RMB100 5% 20%



Water resource management

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In 2018, the total area of the study area was 16,183.55 ha, with a total population of 6,620 m³/RMB100.

Department	Number of Employees
Sales	34,000
Marketing	32,000
HR	30,000
Finance	28,000
IT	26,000
R&D	24,000
Operations	22,000

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Energy Management System Manual, 2018, 6.25
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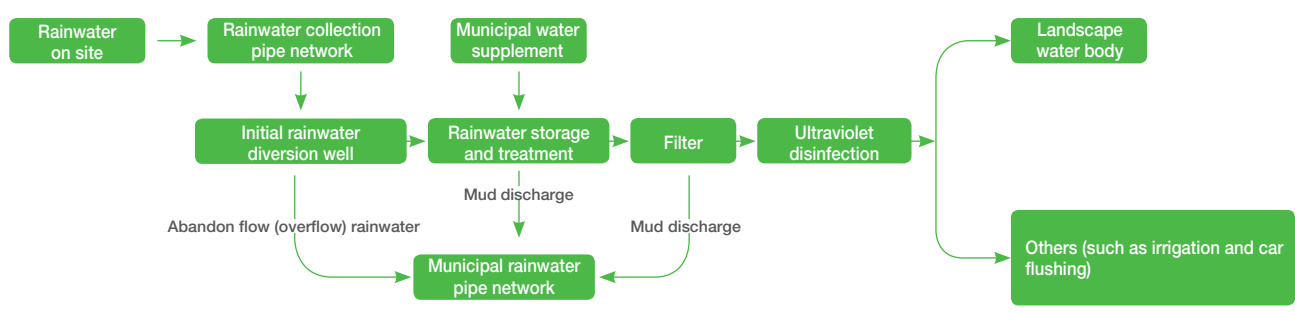


Figure 1-1-1 Rainwater management system

Energy conservation and consumption reduction

In 2018, the total energy consumption of the company was 118,044.11 tce, of which the electricity consumption was 66,612.43 tce, and the gas consumption was 16,542.00 tce. The total energy consumption of the company was 201,213.14 tce, of which the electricity consumption was 215.58 tce, and the gas consumption was 215.58 tce. The total energy consumption of the company was 201,213.14 tce, of which the electricity consumption was 215.58 tce, and the gas consumption was 215.58 tce.

The company has implemented a series of energy conservation measures, including the use of energy-efficient equipment, the implementation of energy management systems, and the adoption of renewable energy sources. These measures have resulted in a significant reduction in energy consumption and a corresponding reduction in greenhouse gas emissions.



Company energy consumption
201,213.14

Company energy consumption
215.58
/RMB100 million

Aspect	Promotion methods and technologies	Promotion topics
New energy	S... LNG	
Energy conservation engineering	General equipment Manufacturing process	
Energy efficiency improvement		
Management		
Coordination		

En... ..

⁹ In 2018, the total energy consumption of the company was 118,044.11 tce, of which the electricity consumption was 66,612.43 tce, and the gas consumption was 16,542.00 tce. The total energy consumption of the company was 201,213.14 tce, of which the electricity consumption was 215.58 tce, and the gas consumption was 215.58 tce.

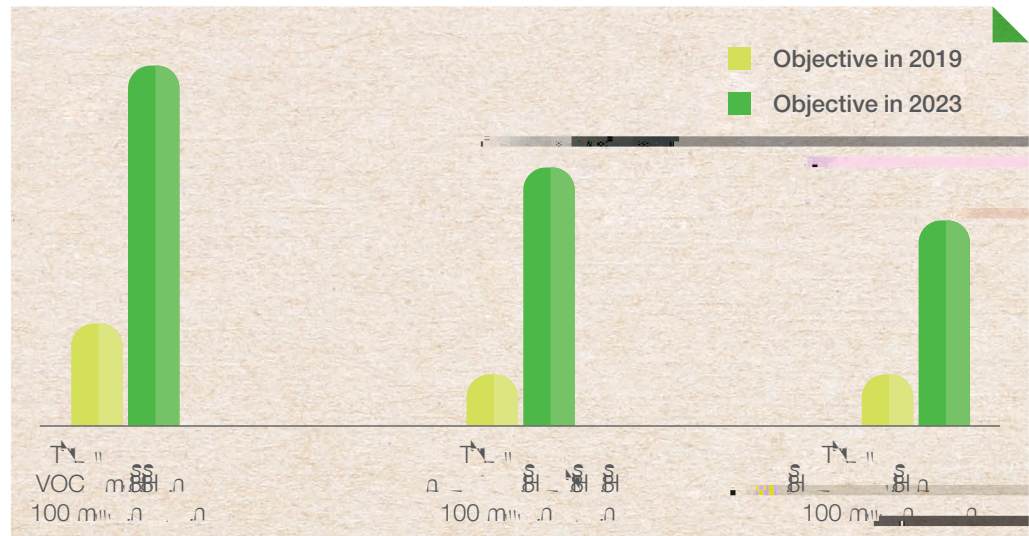
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On the basis of the current situation, the company has set the following objectives for 2023: (1) The company will continue to improve the management of VOCs, and the management level will be improved to the level of the national standard. (2) The company will continue to improve the management of hazardous waste, and the management level will be improved to the level of the national standard. (3) The company will continue to improve the management of general waste, and the management level will be improved to the level of the national standard. (4) The company will continue to improve the management of wastewater, and the management level will be improved to the level of the national standard. (5) The company will continue to improve the management of noise, and the management level will be improved to the level of the national standard. (6) The company will continue to improve the management of air pollution, and the management level will be improved to the level of the national standard. (7) The company will continue to improve the management of water pollution, and the management level will be improved to the level of the national standard. (8) The company will continue to improve the management of soil pollution, and the management level will be improved to the level of the national standard. (9) The company will continue to improve the management of environmental impact, and the management level will be improved to the level of the national standard. (10) The company will continue to improve the management of environmental protection, and the management level will be improved to the level of the national standard.



Waste management

In 2018, the company's waste management level was 35,130.56, which is significantly lower than the national standard of 208,310.95. The company's waste management level is 37.64% of the national standard. The company's waste management level is 223.18% of the national standard. The company's waste management level is 37.64% of the national standard. The company's waste management level is 223.18% of the national standard.



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Type	Improvement direction and technology	Promoted project
S	UBI -	W I ... M ... W ... P ... A ... P ... (N ... I ... C ...)
	UBI -	R ... E ... P ... P ... T ... D ... A ... D ... P ... (N ... I ... C ...)
	UBI -	B ... P ...
U	G L A	B ... P ...
	G G E	L ... C ... P ... S ... CIMS ... V ... C ...
	G E	D ... P ... S ... T ... P ... S (... H ... T ...) I ... C ... L ... P ... S ... P ... (W ... R ...)
R	R L P S	D ... P ... R ... H ... W ... (...) A ... S ... D ... D ... P ... (N ... I ... C ...)
R	R C C C	R ... E ... P ... P ... T ... D ... A ... D ... P ... (N ... I ... C ...) P ... S ... (... T ...)
	G	

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Management Standard for Plate Nesting and Remaining Materials, All Life Cycle Management Platform-Flow of Structure M

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CIMC R 91% m89%, 860

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Waste water management

In 2018, the Group's wastewater discharge volume was 3,771,550m³, with a total discharge of 4,040m³/RMB100 million. The discharge volume decreased by 14.57% compared with 2017. The Group's wastewater management complies with the national standard GB 31962-2015 *Waste Water Quality Standards for Discharge to Municipal Sewers*, GB 3552-2018 *Discharge Standard for Water Pollutants from Ships*, and the local standard *Regulations for Water Pollution Control in Shandong*.



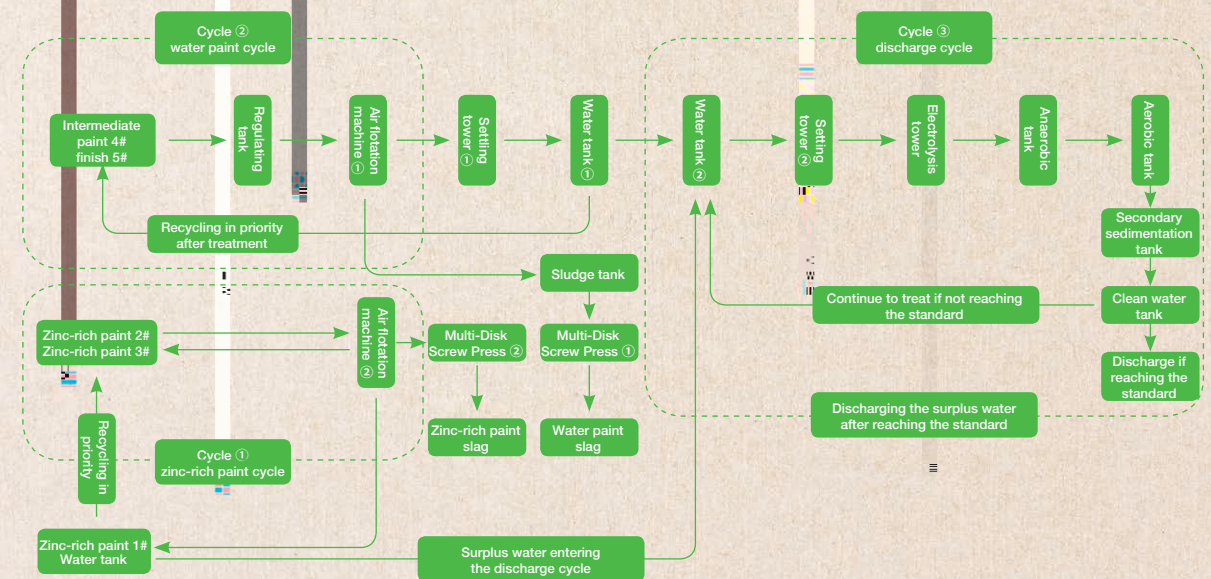
The Group's wastewater management complies with the national standard GB 31962-2015 *Waste Water Quality Standards for Discharge to Municipal Sewers*, GB 3552-2018 *Discharge Standard for Water Pollutants from Ships*, and the local standard *Regulations for Water Pollution Control in Shandong*. The Group has also obtained ISO9000, ISO14000, and ISO18000 certifications.

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Case:

CIMC Qingdao Painting Waste Water and Waste Slag Treatment System Improvement Project

CIMC Qingdao Painting is a large-scale painting company. In 2018, the company's wastewater discharge volume was 17.5%, and the total discharge was 10,000m³. The company's wastewater management complies with the national standard GB 31962-2015 *Waste Water Quality Standards for Discharge to Municipal Sewers*, GB 3552-2018 *Discharge Standard for Water Pollutants from Ships*, and the local standard *Regulations for Water Pollution Control in Shandong*.



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VOCABULARY



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 Case:

Qin, R., Chen, B., PV Solar Panel Installation and Maintenance Manual, 2018. The book provides a comprehensive guide to the installation and maintenance of solar panels, covering topics such as site assessment, system design, and safety protocols. It is a valuable resource for anyone involved in the solar industry.



Q. n R. n C. n B. n PV. n

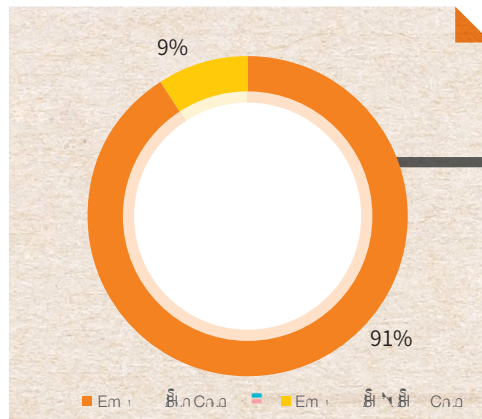


Talents • Making Achievements



Talent is the key to achieving our vision. We are committed to providing a safe and healthy work environment, promoting employee well-being, and ensuring fair and equitable treatment for all employees. We are also committed to providing opportunities for career development and growth. We are committed to providing a safe and healthy work environment, promoting employee well-being, and ensuring fair and equitable treatment for all employees. We are also committed to providing opportunities for career development and growth.

Don't miss the talent in your company



Employment Equity and Interests Protection

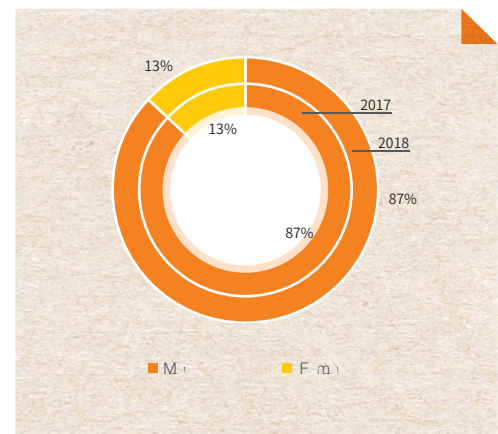
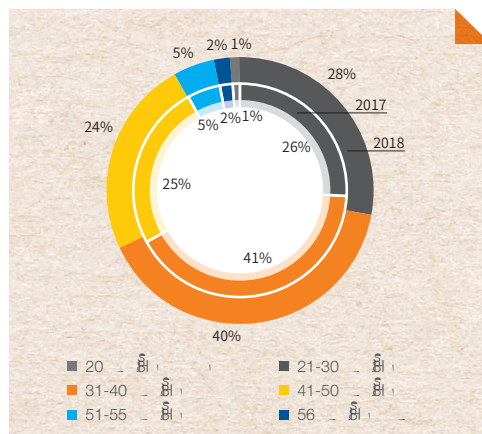
Employee Overview

As of 31 December 2018, the Group had 56,383 employees. Of these, 51,253 were full-time employees, 5,130 were part-time employees. The Group is committed to providing a safe and healthy work environment, promoting employee well-being, and ensuring fair and equitable treatment for all employees.

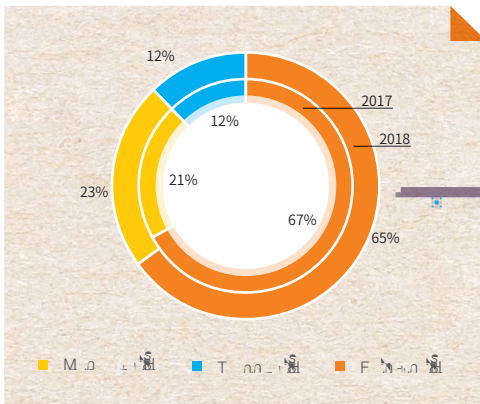
Talent is the key to achieving our vision

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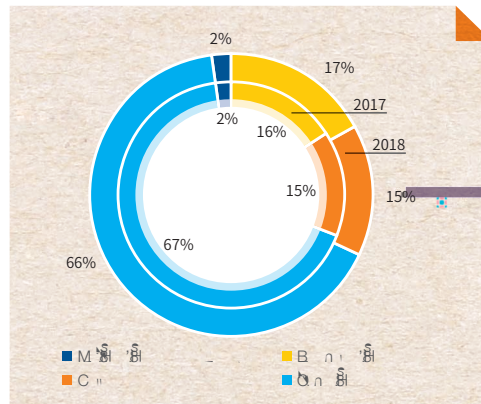
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Rights and Interests of Employees

The Government of India has taken various steps to protect the rights and interests of employees. The Government has established the Employees' Provident Fund (EPF) and Employees' State Insurance (ESI) schemes. The Government has also established the Employees' Compensation Act, 1923, which provides compensation to employees in the event of an accident or death. The Government has also established the Employees' Pension Act, 1948, which provides pension to employees after retirement.

The Government has also taken steps to protect the rights and interests of employees in the private sector. The Government has established the Employees' Compensation Act, 1923, which provides compensation to employees in the event of an accident or death. The Government has also established the Employees' Pension Act, 1948, which provides pension to employees after retirement. The Government has also established the Employees' Provident Fund (EPF) and Employees' State Insurance (ESI) schemes.

The Government has also taken steps to protect the rights and interests of employees in the public sector. The Government has established the Employees' Compensation Act, 1923, which provides compensation to employees in the event of an accident or death. The Government has also established the Employees' Pension Act, 1948, which provides pension to employees after retirement. The Government has also established the Employees' Provident Fund (EPF) and Employees' State Insurance (ESI) schemes.

Employees should be aware of their rights and interests. They should know their rights under the law and should not be afraid to assert them. They should also know their interests and should work to protect them.

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W 2018 年 12 月 31 日，本公司已按照《中國會計準則》及《國際會計準則》編制了 2018 年 12 月 31 日的財務報表。本公司 2018 年 12 月 31 日的財務報表已經安永華明會計師事務所（特殊普通合夥）審計，並出具了標準無保留意見的審計報告。本公司 2018 年 12 月 31 日的財務報表已經安永華明會計師事務所（特殊普通合夥）審計，並出具了標準無保留意見的審計報告。本公司 2018 年 12 月 31 日的財務報表已經安永華明會計師事務所（特殊普通合夥）審計，並出具了標準無保留意見的審計報告。

In 2018, the company's total revenue was 100%. The company's revenue was primarily derived from the sale of its products, which accounted for 100% of the total revenue.

Remuneration and Welfare

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Case Study:

Restricted Share Incentive Plan of CIMC Enric

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Talent Training and Career Promotion

CIMC Institute is a professional training institution established by CIMC. It is a platform for CIMC employees to receive training and improve their professional skills. CIMC Institute is committed to providing high-quality training programs for CIMC employees and promoting their career development.

Employee Training

CIMC G has established a complete employee training system. According to the "CIMC Group Training Management Procedure" (《集團公司培訓管理程序》), CIMC G has implemented a series of training programs for its employees. These programs include basic training, professional training, and management training. CIMC G has also established a training budget and a training evaluation system to ensure the effectiveness of the training programs.

In 2018, CIMC G has completed a total of 200,000 training hours for its employees. This includes 17,000 hours of basic training, 100,000 hours of professional training, and 83,000 hours of management training. CIMC G has also established a training evaluation system to ensure the effectiveness of the training programs.

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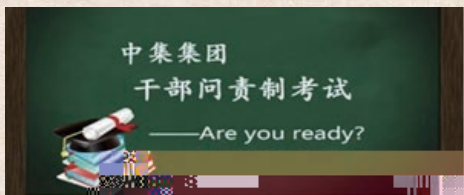


In 2018, CIMC G has completed a total of 200,000 training hours for its employees.

2018 Annual Training Plan of CIMC Institute

Training topics (annual work policy)	Training programs (including work programs)
1. Learning and development	1.1 A3 training 1.2 New employee training 1.3 Internal promotion training
2. Career development	2.1 Career development training 2.2 Career development training 2.3 Career development training
3. Basic training	3.1 Basic training 3.2 Basic training 3.3 Basic training 3.4 Basic training
4. Special training	4.1 Special training 4.2 Special training
5. Advanced training	5.1 Advanced training 5.2 Advanced training 5.3 Advanced training

Case Study:



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Training on Core Post Competency

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Case Study:

Cultivation Program-CIMC Vehicles entered into School-Enterprise Cooperation Agreement with Shanghai Jiaotong University and MIT

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School of Management Science - Engineering CIMC
Vanderbilt University School of MIT

Case Study:

ONE Training Week of CIMC Raffles

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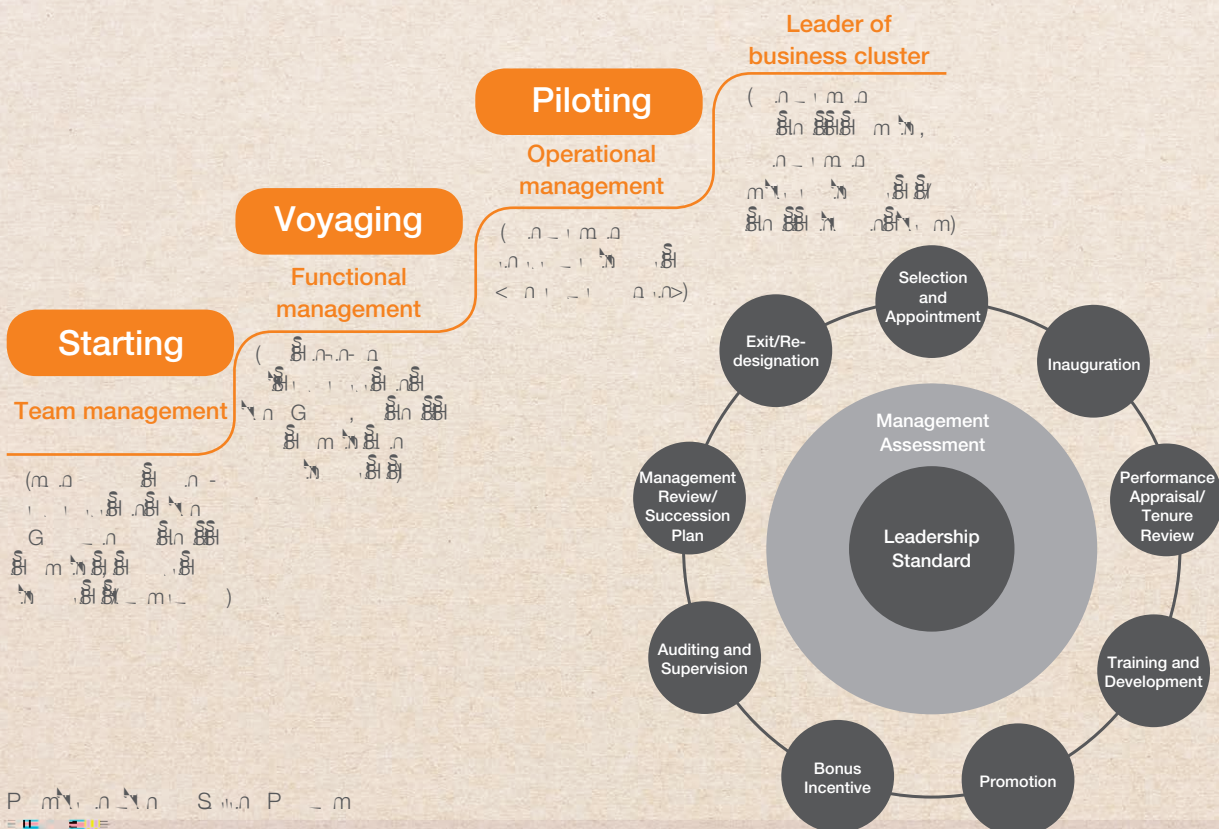
Promotion path

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Case Study:

“Sailing Program” of the Airport Segment

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Case Study:

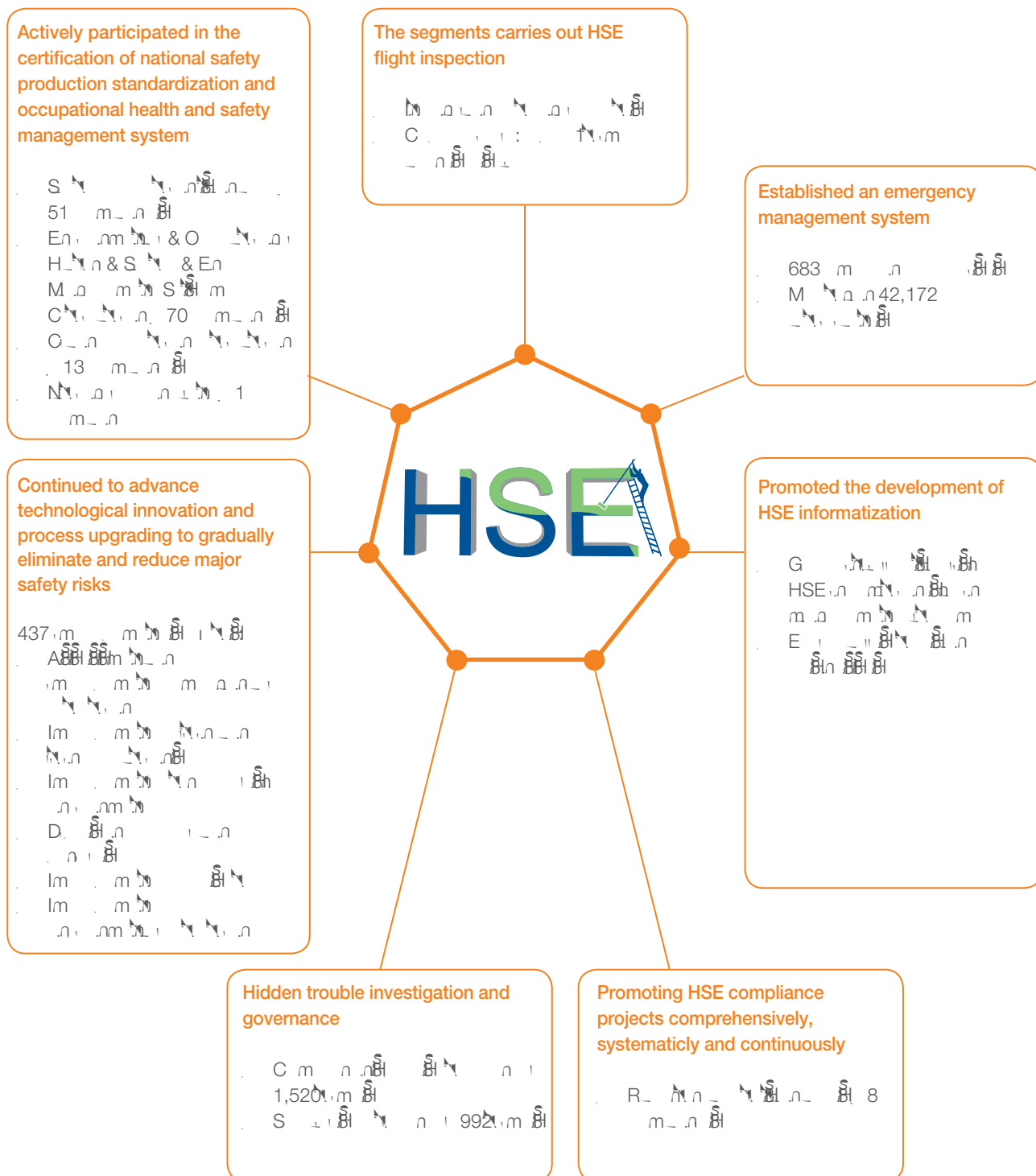
Collection Event of HSE&ESG Concept Promotion Materials

In 2018, the HSE&ESG management system was improved. The GRI 1774 standard was implemented, and the 60% target was set for the HSE&ESG management system.

m333 06oyees2f thpromotionc.

Resolutely implement HSE management measures

In 2018, the Group has continued to improve its HSE management system, and has achieved the following results:



Case Study:



L. n. n. **S**il. n. 1.0 HSE. In m. n. n. Sd. n. M. d. m. n. P. n. m. n. CIMCG

Container Segment HSE
Micro-management
Platform



Offshore Segment HSE
Information Management
Platform



Modular Building



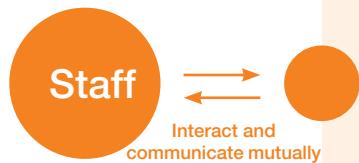
Simulation - HSE management system

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R W L F m C M S S E S

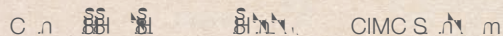
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Democratic Communication and Management



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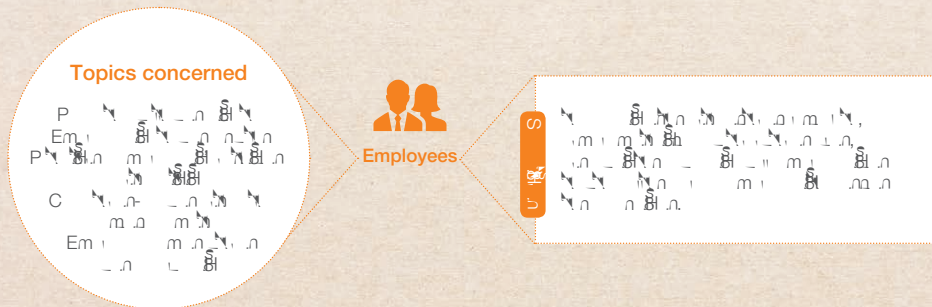
CIMC Sanctum held the congress of staff representative



Case Study

Stakeholder Survey – Employee Engagement

1. 本公司在 2023 年 12 月 31 日，按照《企业会计准则》的规定，对 338 家子公司进行了减值测试，未发现减值迹象。



Employee Satisfaction Survey

Während die meisten Länder in der Welt die Zahl der Flüchtlinge in den letzten Jahren deutlich erhöht haben, ist die Zahl der Flüchtlinge in Deutschland im Vergleich zu anderen Ländern relativ gering. Die Zahl der Flüchtlinge in Deutschland ist im Jahr 2018 auf 1,1 Millionen gestiegen, was eine Zunahme von 10 Prozent gegenüber dem Jahr 2017 darstellt. Die Zahl der Flüchtlinge in Deutschland ist im Vergleich zu anderen Ländern relativ gering, da die Zahl der Flüchtlinge in Deutschland im Jahr 2018 auf 1,1 Millionen gestiegen ist, was eine Zunahme von 10 Prozent gegenüber dem Jahr 2017 darstellt.

Case Study

Employee Survey at the Headquarters of the Group

[illegible]

通过对本次员工调查的组织和结果分析，结合内外部对标，有以下关键优势，可以继续发扬和保持：

1	2018	94.1%	2015	10.1%
2	50			
3	86.1%			
4	85.6%			
5	60%			

Em i $\frac{S}{S_0} \frac{S_0}{S_1} \frac{S_1}{S_2} \dots \frac{S_{n-1}}{S_n} \frac{S_n}{S_{n+1}} \dots \frac{S_{n-1}}{S_n} \frac{S_n}{S_{n+1}} \dots \frac{S_{n-1}}{S_n} \frac{S_n}{S_{n+1}} \dots$ G

Case Study

Annual Employee Survey of Ningbo CIMC

In June 2018, NCI CIMC had a total of 384 employees. As of June 30, 2018, the company had 43.0% of its employees with less than 1 year of service. The company's employee turnover rate for the period ended June 30, 2018 was 20.0%.



Ann. m. S. N. CIMC

Caring for Employees

G...
...M...
...
...
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...

On this day, we have gathered here to witness the signing of the Collective Agreement between the SMC and the SMCU. This agreement is a significant milestone in our relationship, as it sets out the terms and conditions of employment for all employees of the SMC. It covers areas such as wages, benefits, working hours, and dispute resolution. We are pleased to see that both sides have reached a consensus on these issues, which will help to ensure a fair and equitable workplace for everyone involved.

The signing ceremony was held in a formal setting, with representatives from both organizations seated at a long table. The atmosphere was professional and collaborative. After the signing, there was a brief reception where guests were served refreshments. The event concluded with a group photo of all participants.

We look forward to the continued partnership between the SMC and the SMCU, and to the positive impact that this agreement will have on our workforce.

Sincerely,
[Signature]
General Manager, SMC



Case Study:

Women's Day series in heavy truck sector

On March 8, 2018, the Union Heavy Industry Group (UHG) held a Women's Day series in the heavy truck sector. The series was organized by the UHG Women's Federation and the UHG Women's Union. The series included a variety of activities, such as a Women's Day luncheon, a Women's Day concert, and a Women's Day sports meeting. The series was held in the UHG Women's Union building in Beijing.

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Heavy truck sector

Women's Day series in heavy truck sector

Case Study:

Employees mutual fund of the Airport Segment

The Airport Segment has established an Employees Mutual Fund (《同享基金管理办法》) to provide a platform for employees to share the benefits of the company's growth. The fund is managed by the Airport Segment's Human Resources Department. The fund's assets are invested in a diversified portfolio of stocks and bonds. The fund's performance is reviewed annually, and the results are shared with the employees. The fund has been successful in providing a platform for employees to share the benefits of the company's growth.



Employees mutual fund of the Airport Segment



Employees mutual fund of the Airport Segment

Case Study:

Helping people in need with heart – Jingmen Hongtu carried out caring activities for employees with financial difficulty

In November 2018, Jingmen Hongtu (谷珊), a member of the Jingmen Hongtu team, discovered that a fellow employee, Mr. G. (谷珊), was in financial difficulty. He had been hospitalized in the ICU for a long time and had incurred a large amount of medical expenses. Mr. G. had a family of four and his wife was also unemployed. He had no other source of income and was in a very difficult financial situation.

After learning about Mr. G.'s situation, the Jingmen Hongtu team immediately organized a fundraising activity. They collected RMB15,000 from the team members and RMB5,000 from the company. They also received donations from other employees and the community. The total amount raised was RMB20,000, which was used to help Mr. G. pay his medical expenses and other costs.



Jingmen Hongtu team members helping a fellow employee in need.

Case Study:

"I Endorse for Million TEUs" team building activities – the team building of the in-house culture of the Zhangzhou CIMC Container

To strengthen the team spirit and improve the in-house culture of the Zhangzhou CIMC Container, the company organized a team building activity called "I Endorse for Million TEUs". The activity was held in November 2018, and it was a very successful one.

The activity was designed to help team members understand each other better and build a strong team spirit. It included various games and challenges that required teamwork and communication. The team members participated enthusiastically and showed great teamwork and spirit.

The activity also helped to improve the in-house culture of the company. It showed that the company values its employees and is committed to providing them with a supportive and positive work environment.



Team building activities of the Zhangzhou CIMC Container.

Social Recognition

In 2018, the company received several awards and recognitions for its achievements in various fields.

Awardee	Award
N. M. T. Q. M. CIMC	2018 S. A. N. M. E. L. P. D. S.
Un. S. R. P. CIMC	G. C. E. B. C. C. M. B. R. P. A.
CIMC V. n.	2018 G. n. B. I. M. m. l. n. A.
X. m. CIMC	M. L. M. G. n. P. n.
... T. n.	2017 L. P. n. D. m. E. n. (2018)
... T. n.	M. H. m. W. J. n. P. n.
CIMC ...	S. n. L. R. n. H. m. S. S.
J. m. H. n.	L. S. n. D. m. E. n. H. P. n.
CIMC H. n.	M. L. M. H. m. P. n.



ABL 81-061 - 1971, CIMC G - 1971, BLN 1971, m
G-11, 2, 4, 5, 8, 11, 12, 17
U.S. Navy
L. -
+
-

Regional Contribution and Boosting Development

Promote employment and improve people's livelihood

[illegible]

In the 1990s, the Government of India initiated a series of reforms to liberalize the economy and attract foreign investment. These reforms included privatization of public enterprises, deregulation of industries, and opening up of the economy to global trade. The Government also implemented measures to improve infrastructure, such as roads, ports, and telecommunications. These reforms led to a period of rapid economic growth, with the Indian economy becoming one of the fastest growing in the world. The Government also focused on social development, including improving healthcare, education, and social security. These efforts have helped to reduce poverty and improve the standard of living for many Indians. However, there are still challenges facing the country, such as unemployment, income inequality, and environmental degradation. The Government is working to address these issues and continue to improve the economy and society.

Case Study:

CIMC Intelligent modular land-based recirculating aquaculture system facilitated the transformation of the fishery industry in Guizhou

To address the challenges of traditional fish farming, CIMC has developed an intelligent modular land-based recirculating aquaculture system (RAS). This system is designed to optimize water quality, reduce disease risk, and increase production efficiency. In 2017, CIMC successfully implemented this system in Guizhou, China, marking a significant milestone in the transformation of the local fishery industry. The system features advanced filtration and oxygenation technologies, ensuring a stable and healthy environment for the fish. This innovation not only improves the quality of the fish but also reduces the reliance on antibiotics and other chemicals, contributing to sustainable and safe food production.



The image shows the CIMC intelligent modular land-based recirculating aquaculture system (RAS) in Guizhou, China.

Extend Services to Facilitate Development in Surrounding Areas

To further promote the development of the fishery industry in surrounding areas, CIMC has established a service network. This network provides technical support, training, and equipment supply to local farmers and businesses. By sharing their expertise and resources, CIMC aims to help these stakeholders improve their farming practices and increase their income. This initiative is a key part of CIMC's commitment to sustainable development and community support.

Supplier Accreditation Review Form (Manufacturer Self-assessment)

Supplier:

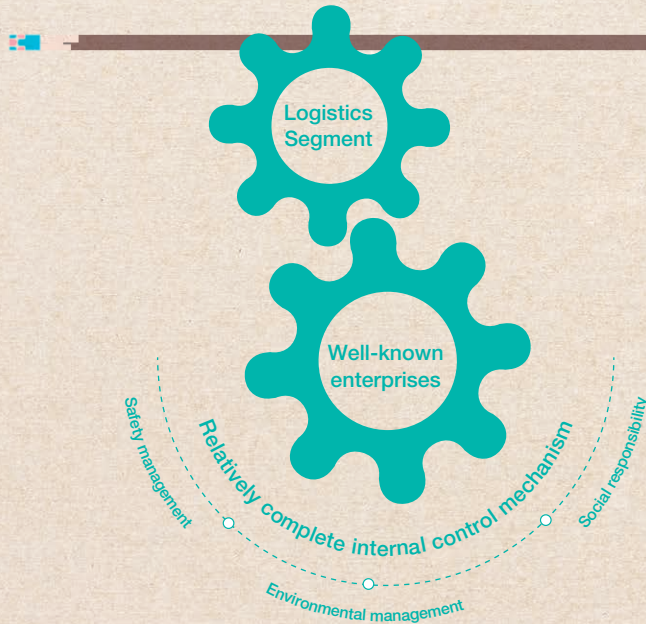
Evaluation item	Evaluation points	Record/output	Evaluation description
Continuity of supply Continuity of supply ☒	Continuity of supply		
	Continuity of supply		
	Continuity of supply		
	Continuity of supply		
	Continuity of supply		

Supplier Accreditation Review Form (Manufacturer Self-assessment)

Logistics Segment

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1. Introduction
 2. Background
 3. Methodology
 4. Results
 5. Conclusion
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 11. Abstract
 12. Keywords
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 255. Summary
 256. Abstract



Industry & City Segment

[illegible]

Community Charity and Giving Back to Society

When the 2018 National Day holiday arrived, the Group's employees and their families gathered in the Beijing Olympic Sports Center for a group photo. The photo was taken in front of the large screen displaying the Group's 2018 CSR report. The Group's employees and their families were very happy to see the Group's CSR report and the Group's commitment to social responsibility.

In the afternoon, the Group's employees and their families participated in a group photo. The photo was taken in front of the large screen displaying the Group's 2018 CSR report. The Group's employees and their families were very happy to see the Group's CSR report and the Group's commitment to social responsibility.

Meanwhile, the Group's employees and their families participated in a group photo. The photo was taken in front of the large screen displaying the Group's 2018 CSR report. The Group's employees and their families were very happy to see the Group's CSR report and the Group's commitment to social responsibility.

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The Group's employees and their families participated in a group photo. The photo was taken in front of the large screen displaying the Group's 2018 CSR report. The Group's employees and their families were very happy to see the Group's CSR report and the Group's commitment to social responsibility.

**RMB
278,000**





Outlook

CIMC Group will continue to implement the Management System for Environmental, Social and Governance (ESG) and will continue to improve the ESG management system. The Group will continue to improve the ESG management system and will continue to improve the ESG management system.

The Group will continue to improve the ESG management system and will continue to improve the ESG management system. The Group will continue to improve the ESG management system and will continue to improve the ESG management system. The Group will continue to improve the ESG management system and will continue to improve the ESG management system.

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Financial, Environmental, Social and Governance (ESG) management system. The Group will continue to improve the ESG management system and will continue to improve the ESG management system. The Group will continue to improve the ESG management system and will continue to improve the ESG management system.



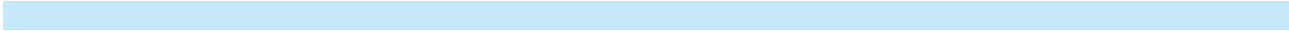
Appendix

Index Table Corresponding to the Reporting Standards

This table is a reference index table corresponding to the GRI Standards, the ESG Reporting Guidelines of the Hong Kong Stock Exchange, the Sustainable Reporting Guidelines of the Shanghai Stock Exchange, and the ESG Reporting Guidelines of the Shenzhen Stock Exchange. It is based on the GRI Standards, the ESG Reporting Guidelines of the Hong Kong Stock Exchange, the Sustainable Reporting Guidelines of the Shanghai Stock Exchange, and the ESG Reporting Guidelines of the Shenzhen Stock Exchange. The table is intended to provide a quick reference for the reporting standards.

Topics	GRI indicator	Description	ESG Guide	Shenzhen Stock Exchange Guide	GSRI-CHINA 2.0	Page/Remarks
General disclosure						
Overall Information	102-1	Non-financial information		—	—	6
	102-2	Availability of information	—	—	—	10-12
	102-3	Location of information	—	—	—	7
	102-4	Location of information	—	—	—	11-12
	102-5	Other information	—	—	—	15-17
	102-6	Materiality	—	—	—	10-13
	102-7	Stakeholder engagement	—	—	—	13
	102-8	Information management system	B1.1	—	—	64-65
	102-9	System of information	B5.1	—	—	83-85
	102-10	System of information management	—	—	—	Not applicable
	102-11	Policy of information management	—	—	—	14-25
	102-12	Information management system	—	—	—	14-25
	102-13	Materiality of information	—	—	—	95
Other	102-14	Other information management	—	—	—	8-9
Environmental	102-16	Value chain and business model	—	—	Climate change	5
Governance	102-18	Governance structure	—	—	Sustainability	16
	102-19	Director and executive	—	—		16-17
	102-20	Environmental, social and governance management system	—	—		17
	102-28	Environmental, social and governance management system	—	—		13
Environmental	102-40	Environmental information management	—	Pollution and emissions	—	20-22
	102-41	Policy of environmental information management	—		—	66
	102-42	Environmental information management system	—		—	20-22
	102-43	Environmental information management system	—		—	20-22
	102-44	Environmental information management system	—		—	23

Topics	GRI indicator	Description	ESG Guide	Shenzhen Stock Exchange Guide	GSRI-CHINA 2.0	Page/Remarks
R 环境政策	102-45	企业应披露其环境管理体系认证情况	—	—	—	6
	102-46	企业在环境管理体系认证中应遵守的标准	—	—	—	6
	102-47	企业在环境管理体系认证中应遵守的标准	—	—	—	23
	102-48	企业在环境管理体系认证中应遵守的标准	—	—	—	N 环境管理体系认证 C 管理体系认证 标准
	102-49	企业在环境管理体系认证中应遵守的标准	—	—	—	20-25
	102-50	企业在环境管理体系认证中应遵守的标准	—	—	—	6
	102-51	企业在环境管理体系认证中应遵守的标准	—	—	—	7
	102-52	企业在环境管理体系认证中应遵守的标准	—	—	—	7
	102-53	企业在环境管理体系认证中应遵守的标准	—	—	—	97
	102-54	企业在环境管理体系认证中应遵守的标准	—	—	—	N 环境管理体系认证 C 管理体系认证 标准
	102-55	企业在环境管理体系认证中应遵守的标准	—	—	—	90-94
	102-56	企业在环境管理体系认证中应遵守的标准	—	—	—	N 环境管理体系认证 C 管理体系认证 标准
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E 环境政策	103-1	企业在环境管理体系认证中应遵守的标准	—	—	—	10-25
	103-2	企业在环境管理体系认证中应遵守的标准	—	—	—	10-25
	103-3	企业在环境管理体系认证中应遵守的标准	—	—	—	10-25
	201-1	企业在环境管理体系认证中应遵守的标准	B8.2	—	—	13, 86-87
A 环境管理体系 (环境管理体系)	103-1	企业在环境管理体系认证中应遵守的标准	B7	—	A 环境管理体系	20-25
	103-2	企业在环境管理体系认证中应遵守的标准		—		29-31
	103-3	企业在环境管理体系认证中应遵守的标准		—		29-31
	205-3	企业在环境管理体系认证中应遵守的标准	B7(), B7.1	—	—	31
A 环境管理体系 (环境管理体系)	103-1	企业在环境管理体系认证中应遵守的标准	—	—	E 环境管理体系	20-25
	103-2	企业在环境管理体系认证中应遵守的标准	—	—		29-31, 44-45
	103-3	企业在环境管理体系认证中应遵守的标准	—	—		29-31, 44-45
	206-1	企业在环境管理体系认证中应遵守的标准	—	—		29-31, 44-45
2. 环境管理体系						
M 环境管理体系	103-1	企业在环境管理体系认证中应遵守的标准	A2, A3	环境管理体系 环境管理体系 环境管理体系	环境管理体系 环境管理体系 环境管理体系	20-25
	103-2	企业在环境管理体系认证中应遵守的标准				51
	103-3	企业在环境管理体系认证中应遵守的标准				51
	301-1	企业在环境管理体系认证中应遵守的标准	A2.5	环境管理体系 环境管理体系 环境管理体系	环境管理体系 环境管理体系 环境管理体系	N 环境管理体系 C 管理体系认证 标准



Topics	GRI indicator	Description	ESG Guide	Shenzhen Stock Exchange Guide	GSRI-CHINA 2.0	Page/Remarks
O 2.1.1 H2.1.1 S 2.1.1 (2.1.1.1 : 2.1.1.2)	103-1	E 2.1.1.1 2.1.1.2 2.1.1.3 2.1.1.4	B2	P 2.1.1.1 2.1.1.2 2.1.1.3	S 2.1.1.1 2.1.1.2, S 2.1.1.3 O 2.1.1.1 2.1.1.2 2.1.1.3	20-25
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T 2.1.1.1 E 2.1.1.2	103-1	E 2.1.1.1 2.1.1.2 2.1.1.3 2.1.1.4	B3	P 2.1.1.1 2.1.1.2 2.1.1.3	E 2.1.1.1 2.1.1.2 2.1.1.3 2.1.1.4	20-25
	103-2	T 2.1.1.1 2.1.1.2 2.1.1.3 2.1.1.4				67-69
	103-3	E 2.1.1.1 2.1.1.2 2.1.1.3 2.1.1.4				67-69
	404-1	A 2.1.1.1 2.1.1.2 2.1.1.3 2.1.1.4	B3.2	—	—	67
D 2.1.1.1 E 2.1.1.2 O 2.1.1.3	103-1	E 2.1.1.1 2.1.1.2 2.1.1.3 2.1.1.4	B1	—	H 2.1.1.1 2.1.1.2 2.1.1.3	20-25
	103-2	T 2.1.1.1 2.1.1.2 2.1.1.3 2.1.1.4		—		64-66
	103-3	E 2.1.1.1 2.1.1.2 2.1.1.3 2.1.1.4		—		64-66
	405-1	D 2.1.1.1 2.1.1.2 2.1.1.3 2.1.1.4	—	—	—	64-66
C 2.1.1.1	103-1	E 2.1.1.1 2.1.1.2 2.1.1.3 2.1.1.4	B4	P 2.1.1.1 2.1.1.2 2.1.1.3	—	20-25
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F 2.1.1.1 C 2.1.1.2 L	103-1	E 2.1.1.1 2.1.1.2 2.1.1.3 2.1.1.4	B4	P 2.1.1.1 2.1.1.2 2.1.1.3	—	20-25
	103-2	T 2.1.1.1 2.1.1.2 2.1.1.3 2.1.1.4				64-66
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